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**URBAN PLANNING AND DESIGN
DEPARTMENT:
2025 PLANNING INDABA AND EXHIBITION
SPEAKER BIOGRAPHIES**

Session speaker

ANNA DU PLESSIS



PROGRAMME LEAD: INFRASTRUCTURE AND MOBILITY PROGRAMME, ECONOMIC DEVELOPMENT PARTNERSHIP (EDP)

Anna du Plessis leads the Economic Development Partnership's (EDPs) Infrastructure and Mobility Programme, facilitating collaborative responses to critical challenges in the built environment.

She has several years' experience working with government entities, non-governmental organisations, the private sector, and community-based groups to tackle critical urban issues such as affordable housing, homelessness, food insecurity, and local economic development. She is passionate about participatory policymaking and planning and strongly believes in collaboration as a tool for driving urban change.

Anna holds a Master's degree in City and Regional Planning from the University of Cape Town and a Master's of Public Administration in Urban Innovation and Policy from University College London. Her academic research has focused on land restitution and gender exclusion in cities. She is committed to creating more just and inclusive urban systems, with particular attention to meeting the needs of vulnerable urban populations.

Topic	Plenary interview
Job position	Programme Lead: Infrastructure and Mobility Programme
Organisation	Economic Development Partnership (EDP)



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ANNELISE DE BRUIN



MANAGER: METRO SPATIAL PLANNING AND GROWTH MANAGEMENT, CITY OF CAPE TOWN

Annelise de Bruin is the Manager of Metro Spatial Planning and Growth Management at the City of Cape Town where she works on long-term metropolitan-scale spatial planning, strategy and infrastructure planning.

She has about 10 years' experience in property development in the private sector as well as the facilitation of governmental strategic planning processes. She also did humanitarian work in Africa and South East Asia for 10 years.

Annelise has worked in spatial planning at the City for over 10 years. During this time, she was seconded to work on disaster risk management projects in other departments during the Covid-19 pandemic and Day Zero water crisis.

Topic	Scenario planning
Job position	Manager: Metro Spatial Planning and Growth Management
Organisation	City of Cape Town
Department	Urban Planning and Design
Directorate	Spatial Planning and Environment



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Topic	Growth estimate reports / Forward-looking trends
Job position	Head: Planning and Development
Organisation	City of Cape Town
Department	Planning, Development and Project Management Office
Directorate	Community Services and Health

BRADLEY BURGER

HEAD: PLANNING AND DEVELOPMENT, COMMUNITY SERVICES AND HEALTH, CITY OF CAPE TOWN

Bradley Burger is an accomplished urban planner registered with the South African Council of Planners (SACPLAN) and a member of the City of Cape Town's Municipal Planning Tribunal.

With over two decades' experience, he specialises in urban planning policy, spatial planning, and capital project packaging. Since November 2016, Bradley has served as the Head of Planning and Development in the City's Community Services and Health Directorate. In this capacity, he oversees infrastructure planning for departments including City Health, Libraries, Recreation and Parks, and Social Development.

His leadership involves strategic infrastructure planning, project packaging, and managing a multi-disciplinary team of urban planners, designers, and architects. Previously, as Coordinator of Planning and Development for City Parks, he spearheaded initiatives such as the Smart Parks Programme and developed pivotal frameworks for public investment and park categorisation. His tenure also includes roles as a Senior Professional Officer focusing on spatial planning and as a Planning Consultant with MCA Urban and Environmental Planners. He holds a Master's degree in City and Regional Planning and a Bachelor's degree in Environmental Science and Social Anthropology, both from the University of Cape Town.



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DEON VAN ZYL



CHAIRPERSON: WESTERN CAPE PROPERTY DEVELOPMENT FORUM (WCPDF); MANAGING DIRECTOR: VORTO

Deon van Zyl holds a degree in Architecture from the University of the Free State, a diploma in Project Management and a Master's degree in Urban Design from the University of Cape Town.

He is the Managing Director of VORTO, a specialist development management consultancy which is part of the AL&A group of companies focused on the built environment. He has been the Chairperson of the Western Cape Property Development Forum (WCPDF) since 2011 and is a regular industry commentator, informed by various development industry sub-sectors aligned with the WCPDF.

He cut his teeth in the redevelopment of brownfield land, with exposure to land remediation, and his passion lies in development facilitation through a multi-disciplinary approach.

Topic	Plenary interview
Job position	Chairperson: Western Cape Property Development Forum (WCPDF); Managing Director: VORTO
Organisation	WCPDF; VORTO



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DR BELINDA VERSTER



SENIOR LECTURER: URBAN AND REGIONAL PLANNING, CAPE PENINSULA UNIVERSITY OF TECHNOLOGY

Dr Belinda Verster is a longstanding professional urban planner and award-winning senior academic in the Department of Urban and Regional Planning at Cape Peninsula University of Technology, specialising in sustainable urban development and innovative educational practices. She focuses on transdisciplinary research in sustainable-smart urbanism, with a particular emphasis on migrant and vulnerable communities in Sub-Saharan Africa. Her work on sustainable smartness and her commitment to inclusive urban planning strategies has won her international acclaim, resulting in her appointment to numerous scientific review committees and editorial boards.

Her scholarly work is characterised by innovative methodological approaches, including critical examinations of professional practices and community-centered methodologies for urban development. She actively participates in research working groups and concentrates on post-qualitative research and socio-materiality.

Dr Vester's work exemplifies a forward-thinking approach to urban planning that prioritises social inclusion, technological innovation and sustainable development. By participating in meaningful community-driven projects and publishing on integrating academic research, community engagement and innovative methodologies, she has established herself as a significant contributor to urban planning.

Topic	Planning
Job position	Senior Lecturer: Urban and Regional Planning
Organisation	Cape Peninsula University of Technology



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ERIKA NAUDE



DIRECTOR: URBAN PLANNING AND DESIGN, CITY OF CAPE TOWN

Erika Naude is a seasoned urban planning professional with 30 years' experience in the public sector. For most of her career, she has been driving innovative and sustainable development initiatives in major metropolitan areas in South Africa. She obtained a BSc degree in Town and Regional Planning from the University of the Witwatersrand.

As Director of Urban Planning and Design at the City of Cape Town, Erika leverages expertise in system integration and implementation to foster cohesive and resilient urban environments. Throughout her career, she has demonstrated a passion for harnessing the power of urban planning to promote social equity, environmental stewardship, and economic growth.

She has successfully led multi-disciplinary teams in developing and implementing comprehensive urban plans, policies, and projects that balance competing interests and prioritise community needs. Erika is committed to staying at the forefront of urban planning trends and best practices, actively engaging with professional networks and contributing to industry discussion on matters. Under her leadership, urban planning initiatives are transformed into tangible, sustainable, and community-driven solutions that enhance the quality of life for residents.

Topic	Setting the scene
Job position	Director: Urban Planning and Design
Organisation	City of Cape Town
Department	Urban Planning and Design
Directorate	Spatial Planning and Environment

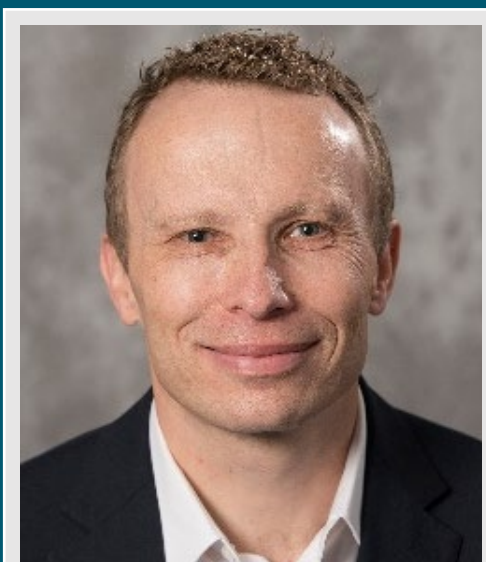


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HUGH COLE



DIRECTOR: POLICY AND STRATEGY AND CHIEF DATA OFFICER, CITY OF CAPE TOWN

Hugh Cole is the Director: Policy and Strategy, and the Chief Data Officer for the City of Cape Town. He is responsible for policy, strategic planning, economic analysis, research, strategic partnerships and data analytics.

With a Master of Public Administration from the London School of Economics and Political Science (LSE) and a background in economics and science, he brings a multidisciplinary and data-driven approach to policy making and strategy formulation.

Prior to joining the City, Hugh was Director of Country Programmes at the International Growth Centre in the UK, a partnership between the London School of Economics and the University of Oxford. In this role, Hugh was responsible for teams in 14 countries in sub-Saharan Africa and South Asia.

In addition to his current role, he is a Senior Visiting Fellow at the new School of Public Policy at LSE, where he shares his insights and learnings from his experience in the public sector.

Topic	Interview session
Job position	Director: Policy and Strategy and Chief Data Officer
Organisation	City of Cape Town
Department	Policy and Strategy
Directorate	Future Planning and Resilience



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Topic	Infrastructure
Job position	Head: Infrastructure Planning
Organisation	City of Cape Town
Department	Policy and Strategy
Directorate	Future Planning and Resilience

DR KATHERINE HYMAN

HEAD: INFRASTRUCTURE PLANNING, CITY OF CAPE TOWN

Dr Katherine Hyman is a distinguished professional in sustainable infrastructure planning and urban policy, with over a decade's experience in government, academia, and research.

As Head of Infrastructure Planning for the City of Cape Town, she leads strategic initiatives to align infrastructure development with sustainability goals. Prior to her current role, she was a Policy Analyst at the City where she contributed to policy frameworks supporting urban resilience.

She was previously Deputy Director at the Western Cape Department of Transport and Public Works, where she focused on transport systems and public infrastructure. At the African Centre for Cities, she conducted research on sustainable infrastructure, contributing to knowledge at the intersection of urban planning and environmental stewardship.

Her academic achievements include a PhD in Sustainable Urban Infrastructure and a Master of Philosophy in Sustainability, both from the University of Cape Town. She also holds a Bachelor of Arts in Value and Policy Studies from Stellenbosch University. Her expertise lies in integrating sustainability principles into infrastructure planning, and her work continues to drive transformative approaches for equitable and resilient urban development.



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KAYLEEN SIMPSON



MANAGER: RESEARCH, CITY OF CAPE TOWN

Kayleen Simpson is the Manager of the City of Cape Town's Research Branch, which focuses on providing foundational statistics and projections to inform municipal infrastructure and service planning.

Her role involves conducting research and analysis to inform the planning, design and evaluation of City interventions, with a particular focus on analysis to inform the adaptation of service models for water, waste and energy.

In the last seven years, she has provided strategic support for the City's disaster response to the 2017 drought, Covid-19 pandemic and the recent energy crisis (2022/23), played the role of lead drafter of the City's Integrated Development Plan (2022-2027) and managed the implementation of the City's 2024 large-scale household survey.

Topic	Growth estimate reports/ Forward looking trends
Job position	Manager: Research
Organisation	City of Cape Town
Department	Policy and Strategy
Directorate	Future Planning and Resilience



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LANCE GREYLING

DIRECTOR: ECONOMIC DEVELOPMENT AND INVESTMENT, CITY OF CAPE TOWN

Lance Greyling is the Director of the City of Cape Town's Economic Development and Investment Department, a role he has held for the past 10 years.

Prior to joining the City, he was a Member of the National Assembly of South Africa for 11 years, where he served on a number of portfolios and was also Shadow Minister of Energy.

Lance obtained an Honours degree in African Studies at the University at Cape Town, majoring in Economics and Politics, as well as a Postgraduate Diploma in Sustainable Energy from Stellenbosch University. He is also a Fellow of the Africa Leadership Initiative that is affiliated to the Aspen Global Leadership Network.

Topic	Economy
Job position	Director: Economic Development and Investment
Organisation	City of Cape Town
Department	Economic Development and Investment
Directorate	Economic Growth



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Topic	Human settlements
Job position	Director: Human Settlements Planning
Organisation	City of Cape Town
Department	Human Settlements Planning
Directorate	Human Settlements

LAWRENCE VALETA

DIRECTOR: HUMAN SETTLEMENTS PLANNING, CITY OF CAPE TOWN

Lawrence Valeta is a highly experienced public administration professional with extensive expertise in compliance, risk management, and human settlements. He has been the Director: Human Settlements Planning at the City of Cape Town since February 2024.

Prior to this, he was the Manager: Support Services in the City's Human Settlements Directorate.

Before joining the City, he was responsible for compliance management in the office of the Head of Department for the Eastern Cape Department of Human Settlements. In this role, he demonstrated his ability to manage large-scale projects and ensure regulatory compliance across diverse operational areas.

His career includes significant contributions during his tenure as Senior Manager at PwC South Africa and as the Head of the Enterprise Project Management Office as well as Programme Manager for Compliance and Risk Management at Buffalo City Metropolitan Municipality, where he dedicated nearly nine years to enhancing built environment planning, governance and risk frameworks. Earlier in his career, he managed local government projects for the Public Finance Services Agency.

He holds a Master's in Public Administration, a Bachelor of Administration, and a Bachelor of Social Science (Honours) in Public Administration, all from the University of Fort Hare.



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Topic	Environment
Job position	Director: Environmental Management
Organisation	City of Cape Town
Department	Environmental Management
Directorate	Spatial Planning and Environment

LORRAINE GERRANS

DIRECTOR: ENVIRONMENTAL MANAGEMENT, CITY OF CAPE TOWN

Lorraine Gerrans is an experienced urban planner focusing on sustainable development and behavioural science. She is currently the Director: Environmental Management for the City of Cape Town, a role she has held since July 2021. In this capacity, she oversees environmental strategy implementation, biodiversity and coastal management, heritage preservation, and environmental compliance and enforcement.

Previously, she led the City's Sustainable Partnerships and Financing division, fostering local and international urban sustainability partnerships and securing funding for environmental and heritage initiatives. From 2009 to 2018, she managed environmental and heritage efforts at a district level and led the City's Green Goal Programme for the 2010 FIFA World Cup, earning the prestigious International Olympic Committee (IOC) Sport and Environment Award in 2011. Earlier, she contributed to major infrastructure projects, including the Khayelitsha Rail Extension and Cape Town Stadium, as Chief Town and Regional Planner at BKS Group.

Lorraine holds a Master's in Public Administration from Stellenbosch University and a Town and Regional Planning degree from the University of Pretoria. Her innovative approach to sustainable urban planning and public administration continues to make a significant impact on Cape Town's environmental and heritage landscape.



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PROF NANCY ODENDAAL

UNIBAS-UCT CHAIR IN URBAN STUDIES, AFRICAN CENTRE FOR CITIES, UNIVERSITY OF CAPE TOWN

Prof Nancy Odendaal is a city planner with a research interest in the nexus between technology, infrastructure and livelihoods in African cities.

She is currently the UniBas-UCT Chair in Urban Studies at the African Centre for Cities at the University of Cape Town, as well as the University of Basel in Switzerland. Her book, *Disrupted Urbanism: Situated Smart initiatives in African Cities*, published by Bristol University Press in 2023, explores how digital platforms are impacting spatial change in African cities.

She obtained a PhD in Urban Planning from the University of the Witwatersrand, and a Master's Degree in Town and Regional Planning from the University of Natal (now University of KwaZulu-Natal).

Topic	Plenary interview
Job position	UniBas-UCT Chair in Urban Studies
Organisation	African Centre for Cities, University of Cape Town

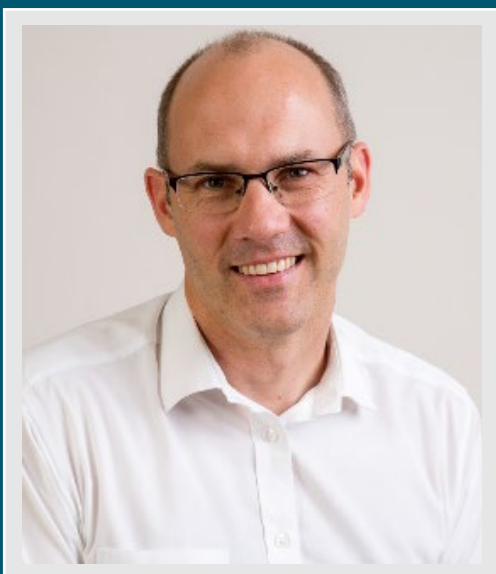


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NICK GRAHAM



PRIVATE CONSULTANT

Nick Graham is a private public policy consultant with a background in urban geography and civil engineering.

Early in his career, he designed and constructed municipal services as a consulting civil engineer. He spent the past 15 years focusing on municipal services strategy, policy, planning, costing and delivery models.

Some of his other quantitative work include urban systems modelling for city efficiency and fiscal impact, infrastructure investment planning and analysis, development charges and municipal financial modelling.

For the City of Cape Town, amongst other things, he has run the development of the municipal services finance model for capital budget planning, was part of the team drafting the Development Charges Policy for Engineering, undertook the financial modelling for the Medium Term Infrastructure Investment Framework and developed the Spatial Costing Tool to calculate the infrastructure costs of development outside the urban edge.

Topic	Scenario planning
Job position	Private Consultant



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NEIL SLINGERS



DIRECTOR: TRANSPORT PLANNING AND NETWORK MANAGEMENT, CITY OF CAPE TOWN

Neil Slingers is the Director: Transport Planning and Network Management in the City of Cape Town's Urban Mobility Directorate.

In this capacity, Neil leads a department responsible for various crucial tasks, including formulating the City's strategic transport plans, overseeing the design and development of associated infrastructure across all modes of transport, shaping transport policy and managing transport regulations.

Before joining the City in 2018, Neil amassed extensive experience in the private sector, where he held key roles in overseeing numerous transportation-related infrastructure planning, design, and construction projects and programs.

With a career spanning 28 years, over half of which has been in senior positions, Neil brings a wealth of expertise encompassing project management, planning and design of transportation engineering projects, both domestically and internationally.

Topic	Urban mobility
Job position	Director: Transport Planning and Network Management
Organisation	City of Cape Town
Department	Transport Planning and Network Management
Directorate	Urban Mobility



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NIGEL TITUS



MANAGER: DISTRICT PLANNING AND MECHANISMS, CITY OF CAPE TOWN

Nigel Titus is a trained spatial planner who holds a Master's and Honours degree in Spatial Planning from the University of the Free State and an Honours degree in Public Administration.

As a social activist, he is committed to finding solutions for planning challenges and removing obstacles to development.

Nigel has 17 years' experience in the private sector. He was the co-owner of a well-renowned urban planning, landscape architecture and urban design practice, and has 11 years' experience in management in local government, heading the District Spatial Planning and Mechanisms branch at the City of Cape Town.

Topic	Scenario planning
Job position	Manager: District Planning
Organisation	City of Cape Town
Department	Urban Planning and Design
Directorate	Spatial Planning and Environment



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Moderator / Facilitator



Topic	Opening remarks
Job position	CEO
Organisation	Economic Development Partnership

NISHENDRA MOODLEY

CEO: ECONOMIC DEVELOPMENT PARTNERSHIP

Nishendra Moodley has been the CEO of the Economic Development Partnership (EDP) since March 2023.

As an urban governance specialist and transformational leader, Nishendra has 29 years' experience in the development sector in South Africa. He has held a range of roles across the private, non-profit and public sectors, consistently aimed at strengthening governance, policy development, collaboration and accountability.

Nishendra holds an MPA in Governance from the University of the Western Cape and is a co-author of 'Building a Capable State – Service Delivery in Post-Apartheid South Africa'. He continues to play an active voluntary leadership role in civil society, with an emphasis on initiatives that seek to bring state and citizens together.

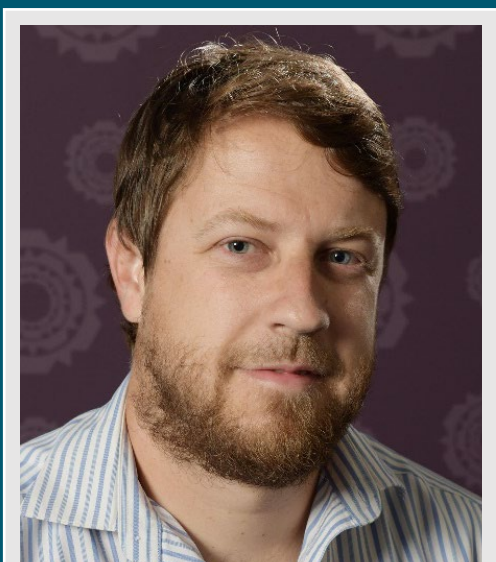


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PAUL COURT



CHIEF ECONOMIST AND MANAGER: ECONOMIC ANALYSIS, CITY OF CAPE TOWN

Paul Court is the City of Cape Town's Chief Economist and the Manager of its Economic Analysis Branch. He holds a Master's degree in Economics from the University of KwaZulu-Natal and has 17 years' experience in the fields of public and development economics.

For the past 12 years, Paul, together with his dedicated team, has helped elevate the City's understanding of Cape Town's economy, as well as driven the increasing application of economic tools in assessing and evaluating major City projects and strategies.

Paul initiated the development of the City's quarterly economic publication – EPIC – which, for over 10 years, has been the go-to document for insights on Cape Town's economy. He has also been a key proponent for obtaining metro access to disaggregated tax data, something that has yielded much fruit in the last few years.

Having contributed to a number of City strategies and plans, including authoring the Investment Incentives Policy and co-authoring the Inclusive Economic Growth Strategy, Paul is acutely aware of the need to understand the spatial dynamics of the economy in order to effectively plan for its growth.

Topic	Growth estimate reports / forward looking trends
Job position	Chief Economist and Manager: Economic Research
Organisation	City of Cape Town
Department	Policy and Strategy
Directorate	Future Planning and Resilience



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Topic	Scenario planning
Job position	Associate Professor in Urban Economics, Property Development and Portfolio Management; Director: Viruly Consulting
Organisation	University of Cape Town; Viruly Consulting

A/PROF FRANCOIS VIRULY

ASSOCIATE PROFESSOR IN URBAN ECONOMICS, PROPERTY DEVELOPMENT AND PORTFOLIO MANAGEMENT AT THE UNIVERSITY OF CAPE TOWN; DIRECTOR, VIRULY CONSULTING

Associate Professor François Viruly is a property economist with over thirty years' experience in the analysis of the South African property market. He lectures in Urban Economics, Property Development and Portfolio Management at the University of Cape Town (UCT).

He previously held the position of Chief Economist at the Chamber of Mines, and was Head of Research at JHI Professional Services and Acting Head of School of the School of Construction Economics and Management at the University of the Witwatersrand, Johannesburg. He was the President of the International Real Estate Society (2021-2022) and President and Executive Director of the African Real Estate Society.

He now heads the UCT Urban Real Estate Research Unit. He is also the Director of Viruly Consulting and a fellow of Royal Institution of Chartered Surveyors.

He has done extensive research into the South African property market cycle and the relationship between urban economics and property markets. His focus is on sustainability in the real estate sector with an emphasis on the 'S' of Environmental, social and governance (ESG) and an analysis of future scenarios for the South African property market.



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Topic	Scenario planning
Job position	Professor in City and Regional Planning
Organisation	University of Cape Town

PROF TANJA WINKLER

PROFESSOR IN CITY AND REGIONAL PLANNING, UNIVERSITY OF CAPE TOWN

Prof Tanja Winkler is a distinguished expert in urban planning, currently serving as a Professor in City and Regional Planning at the University of Cape Town (UCT). With over 14 years' experience in this role, she has been instrumental in shaping the field through teaching and research.

Her academic journey includes a PhD in Urban Planning from the University of British Columbia and Advanced Degrees in Urban Design and Town and Regional Planning from the University of Witwatersrand.

Prof Winkler's research focuses on participatory planning, social justice, and the ethical dimensions of urban development. Her extensive publication record spans influential works on urban regeneration, community engagement, and planning theory. Prior to UCT, she held academic positions at the Universities of Sheffield and the Witwatersrand; and she worked as a municipal official and urban designer in London and Johannesburg, respectively.

Recognised for her scholarly contributions, Prof Winkler continues to inspire future generations of urban planners with her commitment to equitable and inclusive city-making.

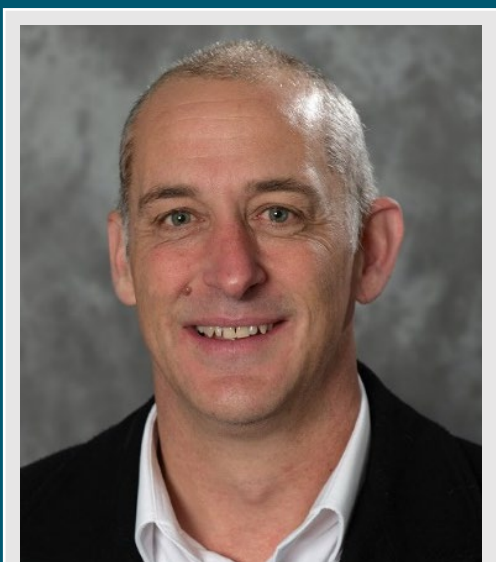


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ROB MCGAFFIN



EXECUTIVE DIRECTOR: SPATIAL PLANNING AND ENVIRONMENT, CITY OF CAPE TOWN

Rob McGaffin is a town planner and land economist. He is currently the Executive Director for Spatial Planning and Environment at the City of Cape Town.

He is a founding member of the Urban Real Estate Research Unit at the University of Cape Town (UCT) and was the course director for the Housing Finance Course for Sub-Saharan Africa (UCT/Wharton School of the University of Pennsylvania).

He has consulted to the World Bank and the South African National Treasury with respect to land-based financing, project feasibilities and Public Sector Property Asset Management. He has previously worked in the Department of Construction Economics and Management at UCT as a senior lecturer, the Gauteng Department of Economic Development, Urban LandMark, The Cambridge-MIT Institute, Standard Bank and Nedbank.

Topic	Opening remarks
Job position	Executive Director: Spatial Planning and Environment
Organisation	City of Cape Town
Directorate	Spatial Planning and Environment



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WESLEY VORSATZ



CHIEF TOWN AND REGIONAL PLANNER, DEPARTMENT OF EDUCATION, WESTERN CAPE GOVERNMENT

Wesley Vorsatz is an experienced infrastructure planner and built environment professional with a strong track record in spatial planning, infrastructure delivery, and human settlement development.

Currently serving as Chief Town and Regional Planner at the Western Cape Government: Department of Education, he manages a strategic land portfolio for new educational infrastructure and oversees key projects, including the Hout Bay School for LSEN and New Brackenfell High School.

His role includes compiling the User Asset Management Plan (U-AMP) and supervising a multidisciplinary team of planners, architects, and GIS specialists. Previously, Wesley worked at the Western Cape Government: Department of Human Settlements, where he played a pivotal role in informal settlement upgrading and human settlement planning. He has managed multi-billion-rand development grants, led strategic project planning, and facilitated key provincial planning committees.

Wesley holds a Master's in City and Regional Planning from the University of Cape Town and a BA (Hons) in Geography and Environmental Studies from the University of the Western Cape. His contributions to public service innovation by working with different teams have earned him Gold and Bronze Awards from the Western Cape Government.

Topic	Growth estimate reports / Forward-looking trends
Job position	Chief Town and Regional Planner: Department of Education
Organisation	Western Cape Government



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ZAMA MGWATYU



PROGRAMME MANAGER, DEVELOPMENT ACTION GROUP (DAG)

Zama Mgwatyu is a Programme Manager at the Development Action Group (DAG). Since joining DAG in 2005, Zama has been involved in numerous projects, including informal settlement upgrading, Enhanced People's Housing Process (EPHP) projects and swathes of research projects.

Currently, he leads DAG's People-led Housing Solutions Programme, which is made up of the Contractor and Developer Academy (CDA) and the Backyard Matters (BYM) project. As the leader of this programme, Zama has extensive experience liaising with representatives from different spheres of government, micro-finance institutions operating in the affordable rental space, and a range of other stakeholders including development forums, social movements and community-based organisations.

He is an expert facilitator and is invested in empowering active citizens to lead their development. Zama holds an Honours degree in Public Administration from the University of the Western Cape (UWC) as well as a Diploma in Urban Land Management and Informal Settlement Regularization from Erasmus University Rotterdam, Netherlands.

He is the 2024 global winner of the IHS Alumni Impact Award, which showcases and supports worldwide initiatives and projects of IHS alumni making an impact on their countries. The work of CDA, which Zama leads, was showcased during the World Urban Forum (WUF) 12 in Egypt, where he won the IHS award.

Topic	Setting the scene
Job position	Programme Manager
Organisation	Development Action Group (DAG)



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