



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

CITY OF CAPE TOWN

PERSONNEL VACANCIES

THE CITY PROMOTES AND APPLIES THE PRINCIPLES OF EMPLOYMENT EQUITY

Applications are invited from suitably qualified individuals for appointments to the following **seasonal** position.

RECREATION AND PARKS

The main swimming pool season commences in September 2026. Applications are invited from suitably qualified individuals for appointments as seasonal staff on a **NON-PERMANENT SEASONAL CONTRACT** basis. Successful candidates are required to work on an “as-and-when-required” basis up to a maximum payment of 40 hours per week, primarily over weekends, public holidays and during the school holidays and festive season periods.

SENIOR MUNICIPAL POOL LIFEGUARDS

PAY SCALE: TASK LEVEL T5

BASIC SALARY: R100.07 PER HOUR

REF NUMBER: RP 11/26

Requirements:

- A Grade 10 certificate
- Valid **Level 1 First Aid** certificate
- A valid lifeguard certificate would be an advantage
- At least 24 months (4 seasons) relevant lifesaving experience
- Proven supervisory experience would be an advantage
- Physically fit
- Clear criminal record and no pending criminal cases, awaiting trial and/or pending sentencing cases
- Good communication and conflict handling skills and upholding the image of the City at all times
- Drug free
- NOTE: All shortlisted applicants will be required to undergo compulsory drug testing
- NOTE: All shortlisted applicants will be required to undergo compulsory competency assessments
- NOTE: All applicants must apply for a Name Clearance Certificate via their local South African Police (SAPS) office as soon as possible. Only new and recent (not older than 3 months) Name Clearance Certificates will be accepted

Job Purpose:

Perform lifeguard duties and to supervise and train staff (Lifeguards) to ensure the safety of patrons and to provide a clean and safe facility.

Key Performance Areas include:

- Supervisory and administrative duties and deputizing for the Line Manager as and when required
- Lifeguarding functions including the following:
 - Patrolling, monitoring and controlling the pool and deck and diving areas

- Monitoring and controlling the entrance to and exit from the pool and physical activities of patrons
 - Identifying, preventing and removing hazards and threats to pool users
 - Recognising and responding quickly to all emergency situations
 - Ensuring own safety and that of others while participating in aquatic rescues
 - Applying the correct/prescribed lifesaving and first aid procedures
- Communicating and educating the general public about the City's drowning prevention programme
 - Pool maintenance

Enquiries: Please see below list of details of contact persons per Area.

Kindly read the attached Director's Communication regarding Lifeguarding Opportunities in the City of Cape Town, before completing the online application.

www.capetown.gov.za

Please note the following important information:

Applicants must apply online via eRecruitment.

In order to apply online, applicants must first create an eServices Account on the City of Cape Town Website.

Applicants may use any computer with internet access to apply. Smart phones are not compatible with this online application process and cannot be used to apply.

Applicants may use a SmartCape computer at a City of Cape Town Library if they are a library member.

To become a library member you will need to apply for membership at a library with your ID and proof of residence.

You may contact one of the area offices (see details below) should you have any queries.

Closing Date: 14 June 2026

Please note that no late applications will be considered.

Please note that no hard copy or emailed applications will be accepted.

Online applications must include the submission of:

- A recently certified copy of your South African Identity Document (**no affidavits will be accepted**)
- A recently certified copy of highest educational certificates
- A recently certified copy of a Lifeguard Award (if applicable) (**No affidavits will be accepted**)
- A valid Level 1 First Aid Certificate for Senior Municipal Pool Lifeguard applications

Note to all applicants for the Seasonal Senior Municipal Pool Lifeguard position

All shortlisted candidates will be required to undertake a compulsory swim and rescue test. This test comprises of 100m swim test under 2mins and various rescue and first aid techniques.

Shortlisted candidates will be informed via SMS or telephonically when to report to the identified Testing Centre to complete the compulsory tests. Shortlisted candidates are advised to bring their own swimwear, equipment, towel, food and refreshments to the Testing Centre.

All compulsory testing, relevant certificates (and supporting documentation) as well as the various components undertaken during the selection process will contribute towards the overall outcome of the selection process for each individual.

Candidates who pass the swim test will:

- be required to submit their fingerprints or identity numbers for the purpose of obtaining clearance certificates by the City's Safety & Security Department. Fingerprinting will be conducted by a designated City Official. No other criminal clearances will be acceptable
- qualify to be evaluated on the lifesaving and rescue techniques
- undergo a compulsory drug test

Only applicants with a clear criminal record and no pending criminal cases, awaiting trial and/or pending sentencing cases will be considered for employment.

Only applicants, who have undergone a compulsory drug test and are found to be drug free, will be considered for employment.

The Executive Director: Community Services and Health is the final authority on the total number of lifeguard appointments for the season, also the length and duration of the contracts offered (some contracts may be for the full period and others for a shorter period). There should be no expectation of receiving a job offer by applying for, and subsequently being tested and found competent.

If no notification of appointment is received within two months from the testing date, please accept that your application was unsuccessful.

Canvassing by job applicants or, any other person on behalf of job applicants, for posts within the Council's Service is prohibited and evidence thereof will disqualify the applicant's application for consideration for appointment.

If appointed, candidates are required to make themselves available to work as they are rostered, and are not permitted to have other employment or run a private business whilst in the employ of the City without the City Manager's written permission.

Random testing for possession and or consumption of drugs / alcohol / illegal substances may be carried out during the course of employment for the season.

for CITY MANAGER

MUNICIPAL SWIMMING POOLS WHERE LIFEGUARDS MAY BE ROSTERED FOR DUTY, LISTED PER AREA

Area	Municipal Swimming Pools
North	Sea Point Pavilion; Atlantis; Kensington; Long Street Indoor Pool; Observatory; Trafalgar; Langa; Morningstar
East	Strand Indoor Pool; Blue Downs Indoor Pool; Khayelitsha; Kuilsriver Resort; Monwabisi Resort / Day Camp
Central	Bellville South; Bonteheuwel; Vulindlela; Hanover Park; Manenberg; Goodwood; Ravensmead; Parow North; Parow Valley; Ruyterwacht; Emthonjeni; Bellville; Athlone; Delft; Elsies River
South	Retreat Indoor Pool; Eastridge; Mnandi; Muizenberg; Newlands; Lentegeur; Zandvlei Resort; Westridge; Browns Farm, Wynberg

FOR GENERAL ENQUIRIES

Area	Contact Person	Telephone Number
North	Elvina Cupido	021 444 3785
East	Janine Hill	021 370 3673
Central	Samuel Thomas	021 444 7646
South	Dyan Geland	021 814 1403