



REPORT TO SUBCOUNCILS

1. ITEM NUMBER: **20SUB16/02/2021**

2. SUBJECT

EXPANDED PUBLIC WORKS PROGRAMME (EPWP) IMPLEMENTATION AND
PROGRESS FOR THE PERIOD 1 JULY 2020 TO 31 DECEMBER 2020 FOR THE
2020/21 FINANCIAL YEAR

ONDERWERP:

IMPLEMENTERING EN VORDERING VAN DIE UITGEBREIDE
OPENBAREWERKEPROGRAM (EPWP) VIR DIE TYDPERK 1 JULIE 2020 TOT 31
DESEMBER 2020 VIR DIE 2020/21-BOEKJAAR

ISIHLOKO

INGXELO ENGOKUMISELWA KWENKQUBO ENATYISIWEYO ENGEMISEBENZI
YOLUNTU (EPWP) KUNYE NEKQUBELA YESITHUBA ESISUSELA KOWO-1
KWEYEKHALA UKUYA KOWAMA-31 KWEYOMNGA 2020 KUNYAKA MALI KA-
2020/21

M2593

3. PURPOSE

The aim of this report is to provide Subcouncils with an update on the progress made with regards to the implementation of the Expanded Public Works Programme (EPWP) in the City of Cape Town during the Q1 and Q2 of the 2020/21 Financial Year.

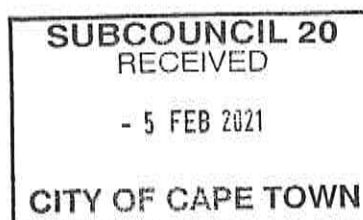
4. FOR DECISION BY

The report is for information and noting.

5. EXECUTIVE SUMMARY

The City of Cape Town aims to create 35 500 work opportunities during the 2020/21 financial year. A total of 16 786 work opportunities and 3 514.67 FTE opportunities were created.

Making progress possible. Together.



These work opportunities were created through the implementation of 382 projects in various Sub-councils.

6. RECOMMENDATIONS

It is recommended that:

- a) All Subcouncils note the progress report on the implementation of EPWP.

AANBEVELING

Daar word aanbeveel dat:

- a) Alle subrade van die vorderingsverslag oor die implementering van die EPWP kennis neem.

IZINDULULO

Kundululwe ukuba:

- a) Onke amabhungana mawaqwalasele ingxelo yenkqubela engokumiselwa kweNkqubo eNatyisiweyo engeMisebenzi yoLuntu.

7. DISCUSSION/CONTENTS

The City of Cape Town aims to create 35 500 EPWP work opportunities during the 2020/21 financial year. A total of 16 786 work opportunities and 3 514.67 FTE opportunities were created.

These work opportunities were created through the implementation of 382 projects in various Sub-councils.

2020/2021_Q2 : July - December 2020 Interim results					
Directorate	Department	Department Annual Target	Jobs Achieved	Department Annual FTE Target	FTE Achieved
Urban Management	Urban Management	250	1 191	72	286.26
Economic Opportunities and Asset Management	Economic Opportunities and Asset Management	758	1 137	308	156.21
Corporate	Corporate Services	203	47	61	7.33

2020/2021_Q2 : July - December 2020 Interim results					
Directorate	Department	Department Annual Target	Jobs Achieved	Department Annual FTE Target	FTE Achieved
Services					
Energy and Climate Change	Energy and Climate Change	406	198	105	24.34
Finance	Finance	152	25	39	10.74
Human Settlements	Informal Settlements	1 416	218	305	28.91
	Public Housing	1 087	235	234	34.66
	Housing Development	1 465	154	315	30.37
	Total	3 968	607	854	93.94
Water and Waste Services	Solid Waste Management	10 000	5 660	1 696	1 218.16
	Water and Sanitation	4 000	2 732	669	486.76
	Total	14 000	8 392	2 365	1 704.92
Safety and Security	Safety and Security	812	657	209	260.16
Community Services and Health	City Health	400	465	82	115.72
	Library and Information Services	100	192	20	52.96
	Recreation and Parks	4 000	1 831	610	446.39
	Social Development and Early Child Development	3 500	913	480	161.04
	Total	8 000	3 401	1 192	776.11
Spatial Planning and Environment	Environmental Management	2 230	958	250	184.30
Transport	Asset Management and Maintenance	3 224	173	1 269	10.36
Total		35 500	16 786	7 400	3 514.67

These work opportunities were created through both direct and indirect employment methods. Direct employment opportunities and FTEs are created when the City contracts directly with EPWP workers, while indirect employment opportunities and FTEs are created through the City's service providers or contractors.

The Public Employment and Skills Development Framework

The Public Employment and Skills Development (PESD) unit creates a platform that enables the City of Cape Town (City) to provide skilling opportunities that enhance economic inclusion – through utilizing identified skilling gaps on both participants and, in the City's growth sectors to create projects that respond to such, effectively and efficiently. Further, PESD ensures that the platforms created allow for exits that lead the participants to taking up and creating economic opportunities that result from the skilling gaps closed. PESD projects are guided by an approved policy and Framework, and can run between 12 – 36-month duration.

For quarter two (Q2), there were 20 active skills development projects that have been implemented, covering all sectors (Infrastructure, Environmental and Social). To date the following has been the outcome for the Quarter 2 planned number of work opportunities (w/o) vs actual:

Planned number work opportunities – Q2	Actual number work opportunities – Q2
1608	1502 participants

Due to the covid-19 pandemic, many of the items which were planned to have commenced have been placed on hold, which lead to slow progress in various sections. The following is a brief overview and update regarding progress for Quarter 2.

The following are the projects which have been successfully implemented/added during Quarter 2:

Project Name	Department	Number of planned Opportunities	Number of actual Opportunities
Adult Education Training	EPWP & CWP	25	11
Women at work	Transport	115	109
Totals		140	120

Quarter 2 Achievements:

Cape Skills and Employment Accelerator project

The National Skills Fund (NSF) approached the City of Cape Town, via the Western Cape Government, to partner on a skills project in conjunction with the private sector. The project proposed is aligned to the National Development Plan (NDP) as well the Western Cape skills development policy and the City of Cape Town skills strategies. Furthermore, the Business Process Outsourcing (BPO) or Business Process Services (BPS) and the Clothing and Textiles sectors are Department of Trade and Industry (Dti) priority sectors identified, as key job propelling sectors, particularly to address youth employment.

The value of the NSF funding allocation is R108 900 000 (One Hundred Eight Million Nine Hundred Thousand Rand) over a 3-year period and will benefit youth and women in the clothing and textile industry.

This grant intervention would be the first time that the City of Cape Town will be entering into a contract with this national government entity.

On the 27th November 2020 Urban Management and Economic Opportunity and Asset Management launched the Cape Skills and Employment Accelerator project.

BPeSA

45 Participants have completed their 12 month learnership successfully and they all have been offered contracts by their companies.

Adult Education and Training (AET)

14 Participants received longer EPWP contracts from Women at Work.

The following skills projects has shown an increase in participants for Q2 (319 additional):

- CTMPD – 3 participants
- Park Buddies – 37 participants
- Mowing – 4 participants
- Cape skills & employment accelerator – 275 participants

Job Seeker Administration Update (JSDB):

As of October 2020 a new Business Analyst (BA) has been appointed to assist with the JSDB enhancement project deliverables, to date there has been continuous meetings to assist with specification development and other system walk-through requests. In recent update meeting held it indicates that to date insufficient work has been done from IS&T side due to the lack of resources in their sector. However, this update was not communicated to the EPWP office as and when this occurrence took place.

The following is progress to date based on priorities:

Item	Update
SMS Content	Updated and submitted
Shelter/Safe space Names Information	Submitted
ERF numbers and ISIS Keys	Submitted
ED and EPWP Coordination Information	Submitted
Course List	Done – request to be removed

To date the following has been executed/in progress with regards to the EPWP Jobseeker Database Enhancement.

Priority	Task	Feedback/Update
Priority order	Revised Change Request	Some items were achieved hence

Priority	Task	Feedback/Update
		the review of the change request. Revised change request has been signed.
Priority 1 –	Phase 1	Specifications has been signed - Project registration.
	Phase 2	All relevant data aspects has been provided (Updated EPWP designations and skillsets) Drafted specifications currently in progress (EPWP Randomisation)
	Phase 3	EPWP Jobseeker Database form updated data has been provided.
	Database integration	Alongside the order of priorities there is an ongoing search to have other valuable databases integrated on EPWP Jobseeker Database in order to work towards a more user friendly approach – in terms of data quality for randomisation.
	Public Facing User	EPWP Jobseeker Database registration and updates. SMS communication provided. Staged for registration and recruitment.

A total of four possible databases have been submitted for incorporation and is currently in the process of being cleaned and system checked.

Databases submitted is as follows:

Database	Feedback/Progress
MURP: NHW	Data has been worked through and submitted to the line department. Currently awaiting feedback for outstanding information
SDECD: Street People	Data has been worked through and submitted to the line department. Currently awaiting feedback for outstanding information.
Enterprise and Investment: Lullaway	Data currently in process of being worked through with approximately 23 thousand participants.

FOR FURTHER DETAILS, CONTACT:

NAME	Michelle Rix
CONTACT NUMBERS	(021) 400 3458
E-MAIL ADDRESS	Michelle.Rix@capetown.gov.za
DIRECTORATE	Urban Management
FILE REF No	EPWP/UM/2020-21_2020-21/Q2

Ziyanda Ngqangweni
Digitally signed by Ziyanda
Ngqangweni
Date: 2021.02.04 16:04:47 +02'00'

Comment:

MANAGER: EPWP & CDW
Ziyanda Ngqangweni

NAME

DATE


ACT EXECUTIVE DIRECTOR
Brent Gerber

NAME

B. GERBER

Comment:

TEL

DATE

14/2/2021


RICHARD WHITE
SUBCOUNCIL MANAGER

Tel No. 021 444 8112

DATE: 7 February 2021