



**CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD**

REPORT TO ALL SUBCOUNCIL OFFICES

1. **ITEM NUMBER:** **20SUB44/5/19**

2. **SUBJECT**

**EXPANDED PUBLIC WORKS PROGRAMME (EPWP) IMPLEMENTATION AND
PROGRESS FOR THE 2018/19 QUARTER TWO**

ONDERWERP:

**IMPLEMENTERING EN VORDERING WAT BETREF DIE UITGEBREIDE-
OPENBAREWERKEPROGRAM (EPWP) VIR KWARTAAL 2 VAN 2018/19**

ISIHLOKO:

**UKUMISELWA KWENKQUBO ENATYISIWEYO ENGEMISEBENZI YOLUNTU
NENKQUBELA-PHAMBILI YEKOTA YESIBINI KA-2018/19**

LSU: K0329

3. **PURPOSE**

The aim of this report is to provide Subcouncils with an update on progress made with regards to implementation of the Expanded Public Works Programme (EPWP) in the City of Cape Town.

4. **FOR DECISION BY**

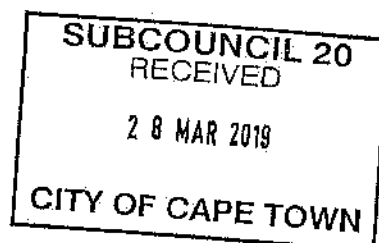
The report is for information and noting.

5. **EXECUTIVE SUMMARY**

The City of Cape Town aims to create 35 500 EPWP work opportunities during the 2018/19 financial year. A total of 17 763 work opportunities and 2 862 FTE opportunities were created for the period 1 July 2018 to December 2018.

These work opportunities were created through the implementation of 439 projects in various Sub-councils.

Making progress possible. Together.



[Handwritten signature]

The City's on track to achieve its annual target.

6. RECOMMENDATIONS

It is recommended that:

- a) All Subcouncils should note the progress report on the implementation of EPWP.

AANBEVELING

Daar word aanbeveel dat:

- a) Alle subrade van die vorderingsverslag oor die implementering van die EPWP kennis neem.

IZINDULULO

Kuindululwe ukuba:

- a) Onke amaBhungana makaqwalasele ingxelo engenkqubela ngokumalunga nokumiselwa kwe-EPWP.

7. DISCUSSION/CONTENTS

A total of 17 763 work opportunities and 2 862 FTE opportunities were created for the period 1 July 2018 to December 2018. A detailed breakdown of projects implemented per Subcouncil is available from relevant Subcouncil Managers.

The City's on track to achieve its annual target of 35 500 work opportunities. These work opportunities were created through the implementation of 439 projects in various Subcouncils.

Table 1: 2018/19 Quarter 2: 01 October 2018 – 30 December 2018 Work Opportunities Achieved

Directorate	Department	Jobs Achieved	FTE Achieved
Area Based Management	Area Based Management	234	20.92
Assets and Facilities Management	Assets and Facilities Management	1363	258.19
Corporate Services	Corporate Services	259	82.24
Energy	Energy	258	35.37
Finance	Finance	79	21.21
Informal Settlements, Water and Waste Services	Informal Settlements	1205	142.08
	Solid Waste Management	5360	724.99
	Water and Sanitation	885	169.70
	Total	7450	1036.77
Safety and Security	Safety and Security	652	159.17
Social Services	Health	219	35.93
	Library & Information	107	19.13
	Recreation & Parks	2455	460.12
	Social Development and Early Child Development	1044	103.01
	Total	3825	618.19
Transport and Urban Development Authority	Asset Management and Maintenance	2450	424.37
	New Market Development	245	62.36
	Environmental Management	948	142.95
	Total	3643	629.68
Total		17763	2,862

It is important to note that the summary of the number of work opportunities is reported based on the structure prior to the macro structure changes effective from 01 January 2019.

These work opportunities were created through both direct and indirect employment methods.

Direct employment opportunities and FTE are created when the City contracts directly with EPWP workers, while indirect employment opportunities and FTE's are created through the City's service providers or contractors.

The Public Employment and Skills Development Framework

The framework was introduced to facilitate the Economic Inclusion objectives for EPWP as set out in the IDP.

Workers will receive skills training where it is economically feasible and practical (i.e. project duration /worker needs).

In the 2018/19 financial year, EPWP workers are provided with valuable skills training which aims to provide them with access to the formal job market. It is

important to note that more than 700 EPWP workers are benefiting from these skills programmes:

A summary of current skills training project, are outlined as in Table 2

EPWP Training Programme./ Project	Description	Number of Workers receiving trainings	Implementing Line Department
FEDHASA Phase 2 (Hospitality Sector) 2 July 2018-02 July 2019	Youth to receive training and on the job training in the Hospitality Industry	37	Economic Opportunities & Asset Management : Enterprise & Investment
Assistant Artisan: Phase 2 (Mechanical/Electrical) 01 August 2018 – 01 January 2020	Workers receive on the job training within the Mechanical and Electrical environment as well as relevant accredited training through external service providers. Project planned for 18 months	79	Water & Waste : Water
BPESA (BPO/Call Centre) 02 May 2018 -31 April 2019	Youth to receive Training and placement within the Call Centre Industry	154	Economic Opportunities & Asset Management : Enterprise & Investment
CapaCITI (Digital Literacy) 29 January 2018 - 31 December 2018	Youth to receive training and placement within the digital programming environment - Java programming within digital industry	108	Economic Opportunities & Asset Management : Enterprise & Investment
EPWP Adult Education and Training (AET) 13 May 2018 – 30 June 2019	Adult Education & Training: Communication & Numeracy To bridge the gap in baseline education in order to be matric ready. Currently 43 completed and 27 still studying towards their Units	70	Corporate Services : Enterprise & Investment
Kader Asmal (Environmental) 17 September 2018 – 20 September 2021	To provide a 3 year training programme within the invasive species environment with the intention to develop entrepreneurs within this industry	30	Spatial Planning & Environment : Enterprise & Investment
Digital Literacy (Basic computer) Baseline Skills in computer literacy 01 July 2018 -30 June 2019	Computer training for 5 days on the following: <ul style="list-style-type: none"> • keyboard skills, • introduction to computers, • MS Word Level 1-3, • MS Outlook Level 1-3 and Windows 7/8 Level 1-2 	161	Urban Management – Corporate EPWP (Implemented by All line departments)
Productive Skills (Baseline Skills in financial management and personal development) 01 July 2018 -30 June 2019	To provide beneficiaries the opportunity to develop themselves in a personal and professional environment and to be taught the basics regarding personal budgeting	130	Urban Management – Corporate EPWP (Implemented by All line departments)
Total		769	

EPWP Job Seeker database(JSDB) System Enhancements

The JSDB enhancement project aims to modernise the jobseekers' database.

This project is also aligned to the Economic Inclusion objective of the IDP.

The JSDB enhancement project is on-track. A summary of tasks completed to date are outlined below:

a) Project as per charter: Informal pockets

- i. According to the City of Cape Town, an informal settlement pocket consists of one or more informal structures, which are known to the community as a unit with a unique name. It could be a stand-alone portion or form part of a larger grouping. An informal settlement area consists of one or more informal settlement pockets due to the geographical position and/or contiguous nature of these pockets;
- ii. The Jobseeker Database currently makes provision to search on informal settlements and clusters, allocating the address to the applicable ward and sub council. It does however not make provision for the informal settlement pockets.
- iii. The Jobseeker database must make provision to link an informal settlement to a particular informal settlement pocket.

b) Service Request (SR): Reports not functional:

- i. Projects – the purpose of this report is to provide the user with a selection period and after selecting the period provide a list of projects linked to specific Sub Council and Ward.

c) Project as per charter: EGIS Suburbs – bringing the Job Seekers database in line with BI and Spatial EGIS Suburbs

d) SR: Exclusion Period & Randomisation

e) SR: Exclusion and Comment field on re-registration

f) SR: Address Search – internal where ward ID didn't update

g) SR: User management across sub councils

h) SR: Three columns to be added to the beneficiary list under the dashboard menu

i) SR: Amend the current report called "projects" under the generate reports menu – this would be generated from the data of the registered projects – must give the option to select a period (financial year and/or date period selection)

7.1. Constitutional and Policy Implications

None

7.2. Sustainability Implications

Does the activity in this report have any sustainability implications for the City?

No ☒ Yes ☐

7.3. Legal Implications

None

7.4. Staff Implications

Does your report impact on staff resources or result in any additional staffing resources being required?

No ☒

Yes ☐

7.5. Other Services Consulted

All participating line departments.

FOR FURTHER DETAILS, CONTACT:

NAME	Salome Sekgonyana
CONTACT NUMBERS	021 400 9402
E-MAIL ADDRESS	salome.sekanyana@capetown.gov.za
DIRECTORATE	Urban Management
FILE REF NO	EPWP/UM/2018-19_2018-19/Q2



MANAGER: EPWP
Regan Melody

NAME

DATE

2019/03/08

Comment:

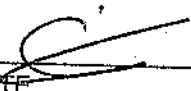


ACTING EXECUTIVE DIRECTOR: URBAN
MANAGEMENT
Bevan van Schoor

NAME

DATE 08-03-19

Comment:



RICHARD WHITE
SUBCOUNCIL MANAGER

Tel No. 021 444 8112

DATE: 9 April 2019

COMMENT

