



REPORT TO:

1. ITEM NUMBER UWM 08/09/24

SUBJECT

**EXPANDED PUBLIC WORKS PROGRAMME AND COMMUNITY DEVELOPMENT WORKERS
IMPLEMENTATION PROGRESS REPORT FOR JULY 2024**

ONDERWERP

**VORDERINGSVERSLAG OOR IMPLEMENTERING VAN DIE UITGEBREIDE
OPENBAREWERKEPROGRAM EN GEMEENSKAPSONTWIKKELINGSWERKERS VIR JULIE
2024**

ISIHLOKO

**INGXELO ENGENKQUBELA NGOKUMALUNGA NENKQUBO ENATYISIWEYO
ENGEMISEBENZI YOLUNTU NENGOKUMISELWA KOPHUHLISO LWABASEBENZI
BOLUNTU, YEKHALA 2024**

LSU: R0623

3. DELEGATED AUTHORITY

In terms of delegation

This report is FOR NOTING BY

- Committee name** : Urban Waste Management
- The Executive Mayor together with the Mayoral Committee (MAYCO)
- Council

4. DISCUSSION

4.1. ACHIEVEMENT OF WORK OPPORTUNITIES AND FULL-TIME EQUIVALENTS

The City of Cape Town aims to create **30 000** EPWP work opportunities (WOs) and **7 400** full-time equivalent (FTE) opportunities in the 2024/25 financial year. The accumulative total of **5 529** work

opportunities and **438** FTE opportunities were created in the first part of Quarter 1 (July 2024 to 31 July at the time of submitting this report), through the implementation of **143** projects in various Sub-councils. This represents **18%** achievement of the annual target so far, and **74%** of the Q1 target for WOs; and **39%** of annual target and **6%** of the Q1 target for FTEs.

The direct employment opportunities and FTEs are created when the City contracts directly with EPWP workers, while indirect employment opportunities and FTEs are created through the City's service providers or contractors.

Below, please find the summary of the number of work opportunities created per Directorate:

2024/2025_(Q1): JULY 2024 – WORK OPPORTUNITIES CREATED THROUGH PUBLIC EMPLOYMENT PROGRAMMES (NUMBER)								
DIRECTORATE	ANNUAL TARGET	Q1 TARGET	JOBS ACHIEVED	% AGAINST ANNUAL TARGET	ANNUAL FTE TARGET	Q 1 FTE TARGET	FTE ACHIEVED	% AGAINST ANNUAL TARGET
COMMUNITY SERVICES AND HEALTH	3 820	660	873	23%	835	150	66,50	8%
CORPORATE SERVICES	1 356	382	71	5%	337	45	5,79	2%
ECONOMIC GROWTH	300	126	14	5%	85	21	1,17	1%
ENERGY AND CLIMATE CHANGE	300	40	0	0%	15	2	0,00	0%
FINANCE	56	14	5	9%	16	4	0,50	3%
FUTURE PLANNING AND RESILIENCE	9	3	2	22%	3	1	0,20	7%
HUMAN SETTLEMENTS	2 500	376	0	0%	717	108	0,00	0%
OFFICE OF THE CITY MANAGER	10	2	0	0%	10	2	0,00	0%
SAFETY AND SECURITY	1 467	367	1 094	75%	1 684	421	93,60	6%
SPATIAL PLANNING AND ENVIRONMENT	2 400	435	271	11%	370	80	17,30	5%
URBAN MOBILITY	1 828	329	636	35%	801	100	50,80	6%
URBAN WASTE MANAGEMENT	12 000	2 000	1 589	13%	2 500	424	134,30	5%
WATER AND SANITATION	4 000	1 000	974	24%	669	167	67,60	10%
TOTAL	30 000	7 500	5 529	18%	7 400	1 110	438	6%

4.2. JOBSEEKERS DATABASE

A) JOBSEEKER DATABASE ENHANCEMENTS PROJECT

The Jobseeker Database IT enhancements project was presented at the Urban Waste Management Portfolio Committee Workshop held on the 20th August 2024. The workshop resolved that the demonstration will continue at the next planned workshop of the 6th September 2024 with the presence of the IS&T Team.

A communication campaign is planned, aimed at informing jobseekers about the need to update their contact details on the Jobseeker Database to avoid being deactivated. This is as per the policy, and is an operational requirement to improve the quality of the Jobseeker Database, which will make randomisation and recruitment more efficient.

B) EPWP JOBSEEKER DRIVES

In the month of July 2024, **1 302** new jobseekers have been registered on the Jobseeker Database, while a total of **1 995** Jobseeker details were updated on the system.

The statistics below represents the total number of Jobseeker Drives which took place in the period for July 2024 throughout various Subcouncils.

JOBSEEKERS DRIVES STATISTICS						
NO.	AREA	WARD	DATE	DRIVE	NEW SIGN-UPS	UPDATE
JUL-24						
1	RT Phase 2A- W2 Turfhall Road - Construction Information Day – Range Road Hall, Lansdowne	48	4th	Information Day (Project)	2	11
2	Delft	20	9 th	Jobseeker Drive	57	49
3	IRT Phase 2A - E3 Pre-Construction Information day – Lenteguur, SC12 Chambers	76	23 rd	Information Day (Project)	34	25
4	FW: IRT Phase 2A - E3 Preconstruction Information Day - Philippi East Hall	35	24 th	Information Day	22	49
5	Happy Valley	14	25 th	Jobseeker Drive	137	125
6	E6 IRT Phase 2A - E6 AZ Berman Drive - Philippi East Community Hall	35	25 th	Information Day	17	32
7	Alexander Sinton, Athlone	48	26 th	Career Expo	3	2
8	Driftsands Community Hall Khayelitsha	114	30 th	Jobseeker Drive	158	248
9	IRT Phase 2A - E3 Pre-Construction – SC13 Chambers	33	30 th	Information Day	42	55
10	Solomon Tshuku hall – Taiwan, Idada Street, Site C, Khayelitsha	94	31 st	Jobseeker Drive	349	475
11	IRT Phase 2A - E3 Pre-Construction – SC9 Chambers	All wards	31 st	Information Day	29	45
12	Walk-Ins (52 Wale Street)	All Wards	Daily		452	879
Total					1 302	1 995

4.3. EPWP COORDINATION: VETTING, SITE VISITS AND INDUCTIONS

The aim of this process is to ensure that line departments note and implement the vetting process developed in order to ensure that EPWP workers are vetted for substance abuse, criminal checks and declaration of interest (Vendor Verifications).

A) SUBSTANCE ABUSE VETTING

Making progress possible. Together.

Listed below is a summary of the Substance Abuse vetting conducted for July 2024:

NUMBER OF CANDIDATES TESTED BY THE LINE DEPARTMENTS: July 2024								
LINE DEPARTMENTS	DATE	NUMBER OF CANDIDATES TESTED	FEMALES TESTED	FEMALES TESTED NEGATIVE	FEMALES TESTED POSITIVE	MALES TESTED	MALES TESTED NEGATIVE	MALES TESTED POSITIVE
Community, Arts and Culture Development	30/07/2024	8	6	6	0	2	1	1
SUBTOTAL	TOTAL	8	6	6	0	2	1	1
Recreation and Parks	04/07/2024	2	0	0	0	2	2	0
	16/07/2024	4	2	2	0	2	1	1
SUBTOTAL	TOTAL	6	2	2	0	4	3	1
Facilities Management	26/07/2024	1	0	0	0	1	1	0
	29/07/2024	5	4	2	2	1	0	1
	31/07/2024	6	6	6	0	0	0	0
	31/07/2024	2	2	2	0	0	0	0
SUBTOTAL	TOTAL	14	12	10	2	2	1	1
Transport Shared Services	29/07/2024	3	2	2	0	1	1	0
SUBTOTAL	TOTAL	3	2	2	0	1	1	0
Transport Planning & Network Management	22/07/2024	2	2	2	0	0	0	0
SUBTOTOTAL	TOTAL	2	2	2	0	0	0	0
Citizen Interface	29/07/2024	14	9	9	0	5	3	2
SUBTOTAL	TOTAL	14	9	9	0	5	3	2
TOTAL		47	33	31	2	14	9	5

B) PROFICIENCY TRAINING AND INDUCTIONS

The induction for EPWP workers provides an opportunity for the newly appointed EPWP workers to be informed of the following:

1. What their role will be during the contract;
2. What type of labour intensive work they will be doing and what skill will they be learning;
3. Understanding their work schedule/leave/UI19/SASSA;
4. Payroll and when they will receive their first payment;
5. Reporting line and where they are expected to report for duty;
6. Signing of their worker contract.

Below are the Worker Inductions facilitated by the Corporate EPWP office for the 2024/25 financial year:

INDUCTION: EPWP WORKERS - JULY 2024					
DEPARTMENT	LOCATION	DATE	TIME	FEMALES	MALES
Environmental Management	False Bay Nature Reserve: Zeekoevlei Section Hall_ Flowerpecker St, Pelican Park, Cape Town, 7941	01 July 2024	09H00 - 14H00	2	1

4.4. COMMUNITY DEVELOPMENT WORKER PROGRAMME

Making progress possible. Together.

POPIA Compliance

 Yes

It is confirmed that this report and the content of the annexures have been checked and considered for POPIA compliance.

5. RECOMMENDATIONS

a) The Portfolio Committee to note the report.

AANBEVELING

a) Die portefeuljekomitee kennis neem van die verslag.

IZINDULULO

a) IKomiti ejongene nemicimbi yeSebe mayiqwalasele okuqulathwe kwingxelo.

ANNEXURES

FOR FURTHER DETAILS CONTACT

NAME	Ziyanda Ngqangweni	CONTACT NUMBER	021 400 9331
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DIRECTORATE	Urban Waste Management	FILE REF NO	

Approval Form

Supported for inclusion on the agenda



EPWP AND CDW IMPLEMENTATION PROGRESS REPORT FOR JULY 2024

Report Reference: 526459
Meeting: Section 79 Portfolio Committee - Urban Waste Management
Meeting Date: 02.09.2024
Meeting Venue: Council Chamber

Contact Person: ZIYANDA NGQANGWENI
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Item	Section	Approver	Approval	Approved Date	Approver Comments
01	Author	Ziyanda Ngqangweni	Approved	21.08.2024 16:12:29	
02	Director/Directorate Support Manager/Chief	RUSHMERE SARAH	Approved	21.08.2024 17:01:24	Approved
03	Executive Director	Nonqaba Mayisela	Approved	23.08.2024 09:18:53	
04	Legal Compliance	Jason Sam Liebenberg	Approved with Comments	23.08.2024 10:45:42	For information.
05	Chairperson	Brenda Hansen	Approved	23.08.2024 13:55:28	

ECS Officer: