

DATE: 06 MAY 2019

REPORT TO: SAFETY AND SECURITY PORTFOLIO COMMITTEE

SAFS 18/06/19

1. ITEM NUMBER

2. SUBJECT

MONTHLY REPORT OF THE CAPE TOWN METROPOLITAN POLICE'S SAFETY AND SECURITY TRAINING ACADEMY FOR APRIL 2019

ONDERWERP

MAANDELIKSE VERSLAG VAN DIE KAAPSTADSE METROPOLITAANSE POLISIE SE OPLEIDINGSAKADEMIE VIR VEILIGHEID EN SEKURITEIT VIR APRIL 2019

ISIHLOKO

INGXELO YARHOQO NGENYANGA ENGEZIKO LEZOQEQESHO LAMAPOLISA ENQILA LASEKAPA KWEZOKHUSELO NOKHUSELEKO YANGEKATSHAZIIMPUZI 2019

K4394

3. DELEGATED AUTHORITY

In terms of delegation

This report is FOR NOTING BY

- Committee name** : Safety and Security
- The Executive Mayor together with the Mayoral Committee (MAYCO)
- Council

4. DISCUSSION

This report refers to all the activities that took place within the various sections of the Safety and Security Training Academy. The activities that took place in Basic Training, In-Service Training and Quality Assurance and Skills Development is unpacked in Annexures A to C.

At the previous meeting the committee also requested feedback on challenges regarding:

Currently the shortage of qualified training staff at the Training Academy is being addressed. The shooting range currently has a shortage of Firearm instructors to deliver on the Basic competency and Refresher training requirements.

The advert for 6 qualified Range Officers has been approved and advertised, 4 qualified Range Officers have been appointed as of the 1st of January 2019. We have initiated a head hunting process for the 2 additional Range Officer positions. To date the candidates head hunted were either not successful in all the assessments or declined the position before signing the final contract for personal reasons. We have currently initiated an internal Firearm Instructor development program to develop a pool of qualified Firearm Instructors. The individuals came from the original application list of internal candidates who were unsuccessful.

3 Physical Fitness Instructors were appointed and started on the 1st of May 2019, the 4th Physical Fitness Instructor declined the position. The outstanding Physical Fitness Instructor position has been re-advertised.

Training Facility – The Observatory Training Academy is insufficient to service the Directorate as a Training Academy. It is too small to accommodate all the Facilitators and learners required to meet the training demand. The training venue in Lakeside is working well as a Satellite Training Academy. We have finalised the MOU with Chrysalis Academy for the use of two classrooms and a breakaway room, an examination hall and the use of their grounds for practical training. Additionally, with the aid of Law Enforcement we have populated a 40 seater training venue in Ndabeni for the use of In-service Training. We are now working from Observatory and 3 satellite venues, a facility that can accommodate all the training requirements is still recommended. When one takes the training requirements of the new Law Enforcement powers into account we are still short of space. Additionally, the development and storage of a portfolio of evidence is critically important to validating the quality of training, adequate space for portfolio and records management is still required.

- 4.1. Financial Implications None Opex Capex
- Capex: New Projects
 - Capex: Existing projects requiring additional funding
 - Capex: Existing projects with no additional funding requirements

Legal Compliance

4.2. Staff Implications Yes No

4.3. Risk Implications Yes No

5. RECOMMENDATIONS

It is recommended that the monthly report on the functioning of the Cape Town Metropolitan Police's Safety and Security Training Academy for the month of April 2019 be noted.

AANBEVELING:

Daar word aanbeveel dat daar kennis geneem word van die maandelikse verslag oor die funksionering van die Kaapstadse metropolitaanse polisie se opleidingsakademie vir veiligheid en sekuriteit vir April 2019.

ISINDULULO

Kundululwe ukuba makuqwalaselwe ingxelo yarhoqo ngekota engendlela yokusebenza kweZiko lezoQeqeqesho lamaPolisa eNqila laseKapa kwezoKhuselo noKhuseleko kwinyanga kaTshaziimpuzi 2019.

ANNEXURE A

Basic Training:**Traffic Officer Intake 2018:**

Fifty (50) candidates registered for training on 3 January 2018. Two resigned (2) and forty-eight (48) continued their training. Two (2) candidates replaced the two that resigned on 5 February 2018 and the full complement was fifty (50). One resigned due to personal problems in the Eastern Cape. Another was on extended sick leave from 13 October 2018 to 6 January 2019, resulting in being unpaid as she was on a learnership with limited sick leave and leave. She could not complete her Traffic Officer training due to this and did not attain her Traffic qualification. She would not have been able to catch up her outstanding workload and therefore could not fall in with her colleagues on the Law Enforcement Skills Programme which is the police phase of the training. Her contract expires at the end of June 2019 and on the advice of HR she was given administrative tasks to perform at the academy until her Incapacity hearing scheduled for 13 February 2019. She was incapacitated and placed into an alternate administrative position. She has since resigned on 27 February 2019. The total is now forty-eight (48) learners. Traffic training is completed and all were declared to be competent except for the one discussed above. They have all progressed to the LE Skills Programme.

The learners started their real world field training on 1 April 2019 which will conclude on 31 May 2019. This includes all practical activities such as Point Duty, K78 road blocks, examine vehicle fitness, stop and approach, Tactical Street Survival, Firearm refresher and Compliments and Saluting. Field trainers supplied by Metro and Traffic Services.

Traffic Officer Intake 2019:

The course started on 2 January 2019 and concludes on 13 December 2019. One hundred and twenty (120) were meant to have enrolled for this course, but only one hundred and thirteen (113) learners registered. Seven (7) accepted employment elsewhere. One learner resigned due to personal reasons on 5 February 2019 and one other joined the SAPS on the 28 February 2019. One (1) learner is charged with dishonesty by Corporate HR. His hearing was on the 6th of March 2019 and he was dismissed on 20 March 2019. There are one hundred and ten (110) learners continuing with their training.

- **Professional conduct** compliments and saluting is ongoing to the end of the course

Summary:

- ✓ Uniform
- ✓ Labour relations
- ✓ Health and Safety
- ✓ Body language
- ✓ Written communication
- ✓ Conflict and conflict resolution
- ✓ Types and levels of conflict
- ✓ Compliments and saluting
- ✓ Health and safety
- ✓ Assessments

- **Legals** – A legals National summative exam was written on 1 April 2019 and forty (40) had to write a supplementary exam on 17 April 2019.

Summary:

- ✓ Constitution and various other legislation
- ✓ Application of the limitations clause
- ✓ Policing powers in terms of the Constitution
- ✓ Criminal Procedure Act affecting Road Traffic Enforcement
- ✓ Legislation regarding Search and seizure of persons and property
- ✓ Seizure of goods
- ✓ Securing attendance in court
- ✓ Legislation regarding methods of arrest, and written notices
- ✓ Criminal Justice system
- ✓ Law of evidence
- ✓ Presumptions and burden of proof
- ✓ Types of evidence
- ✓ Hearsay evidence
- ✓ Confessions, admissions and pointing out

- ✓ Criminal law
 - ✓ Elements of a crime
 - ✓ Acts and conduct
 - ✓ Unlawfulness and culpability
 - ✓ Types of Perpetrators
 - ✓ Assessments
- **National Road Traffic Act (NRTA):**
 - Summary:
 - ✓ Purpose and scope of legislation
 - ✓ Powers and duties of a Traffic Officer
 - ✓ Registering and licencing of motor vehicles
 - ✓ Learner's licences, driving licences and professional driving permits
 - ✓ Roadworthiness of vehicles
 - ✓ Dimensions, projections and loads on vehicles
 - ✓ Legislation applicable to operators
 - ✓ Enforce the rules of the road
 - ✓ Presumptions and offences
 - ✓ Theoretical and practical assessments
 - ✓ Assessments
- **Financial Aspects**
 - Summary
 - ✓ Basic financial principles
 - ✓ Management and understanding of statistics
 - ✓ Managing your budget and finance
 - ✓ Calculation of budget and interest
 - ✓ Borrowing and lending
 - ✓ Methods of payment and instalments
 - ✓ Statistics
 - ✓ Inflation and National economy

Peace Officer and Traffic Warden

Course 2 of 2019 – Eighty-seven (87) learners comprising of seventeen (17) NST, sixty-nine (69) TDA and one (1) Control room operator registered for training. Training started on 8 April 2019 and concludes on 10 May 2019.

- ✓ Terms and phrases in legislation and their application
- ✓ Powers, duties and responsibilities of a Peace Officer
- ✓ Procedures regarding suspects

- ✓ Procedures regarding section 341 and 56 notices
- ✓ Powers in terms of Search warrants
- ✓ Procedures for search warrants in terms of legislation
- ✓ Securing attendance in a court of law
- ✓ Criminal Law
- ✓ Elements of a crime
- ✓ Participants to the commission of a crime
- ✓ Law of evidence
- ✓ Types of evidence
- ✓ The court system and procedure
- ✓ The Constitution and the Bill of Rights
- ✓ When to do point duty
- ✓ Select the appropriate equipment for the specific traffic control situation
- ✓ Use traffic vehicles to direct traffic
- ✓ Regulate the flow of traffic to ensure safety of all road users
- ✓ Duration of and when to stop point duty
- ✓ Control movement through co-operation with other team members
- ✓ Impact of point duty
- ✓ Safety at the point
- ✓ Correct attire at the point

Course 3 of 2019 – This is an afterhours/ night school. Twenty-five (25) LE Auxiliary learners registered for training. Training started on 8 April 2019 and concludes on 25 May 2019.

Course 4 of 2019 – This is an afterhours/ night school. Forty-four (44) LE Auxiliary learners registered for training. Training started on 8 April 2019 and concludes on 25 May 2019.

Tactical Street Survival

Course 3 of 2019 – Eight (8) learners comprising of one (1) LEO, one (1) MPO and six (6) Solid Waste Management registered for training. The course was presented from 8 to 12 April 2019. One (1) MPO was declared competent and the others not yet competent. They all failed there written assessment.

Summary

- ✓ Apply tactical movements when attending to complaints
- ✓ Secure a scene of hostage and or suicide situations
- ✓ Use different tactical approaches and techniques

- ✓ Apply tactical techniques and approaches in clearance of buildings
- ✓ Stop and search suspect vehicles and occupants in a controlled situation
- ✓ Perform an anti-technical movement and drill during the execution of policing functions.
- ✓ Defend against attack and arrest suspects
- ✓ Formative and Summative written and practical assessments

ANNEXURE B

ADVANCED IN-SERVICE TRAINING MONTHLY FEEDBACK FOR APRIL 2019

Purpose: The purpose of this report is to provide monthly feedback concerning advance In-service that includes courses presented at the Training Academy and Shooting range for the month of April 2019

❖ Training Academy

For the month of April 2019, the following courses took place at the Academy

1. Radio Procedures: 47 40 males and 07 females

 Solid Waste: 40 males and 07 females

Results: Competent: 47 Not Yet Competent: 0 Overall = 100%

2. NRTA Def. Merged with NRTA By-Laws

Law Enforcement: 66 39 males and 27 females

Results: Competent: 66 Not Yet Competent: 0 Overall = 100%

❖ Shooting Range

For the month of April 2019, Eighteen (18) training courses were planned. Fourteen (14) Legislative Handgun Refreshers, two (2) Shotgun Refreshers and two (2) Basic Courses were presented.

Attendance for this month was as follows,

1. Handgun Refresher Training:

(320) places were available and (14) handgun refresher courses were presented. Only (127) seats were taken, and a total of (109) members were refreshed for handgun. A total of 211 training seats were not taken up for the month of April 2019.

2. Handgun Basic Training:

(40) Seats were provided for the month of April but only (23) seats were taken for Basic handgun training courses. A total of 17 training seats were not taken up for Basic Handgun training for the month of April 2019.

2. Shotgun refresher Training:

30 seats were provided for the month of April but only 14 seats were taken for shotgun_refresher training courses. A total of 16 training seats were not taken up for Shotgun refresher training for the month of April 2019.

Attendance for these courses are reflected as follows

Overall totals of members attending Handgun Refresher – April 2019:

Handgun Refresher:	109	86 males	and	23 females
Metro:	15	11 males	and	4 females
Traffic:	17	15 males	and	2 females
Law Enforcement:	76	59 males	and	17 females
VIP:	0	0 males	and	0 females
SIU:	1	1 male	and	0 females

Total Attendance: 109 86 males and 23 females

Results: Competent: 107 Not Yet Competent: 2 Did Not Complete: 0

Note:

The above table depicts the total number of members trained for the month of April 2019 on Handgun Refresher Training.

- One hundred and nine (**109**) is the total number of trained personnel = **86** males and **23** females.
- One hundred and seven (**107**) obtained a competent result and **two (2)** returned a Not Yet Competent result

Note:

The two members deemed NYC only had one attempt and are still to be rescheduled for their second attempt.

Both members failed to grasp the basic fundamentals of shooting.

Overall totals of members attending Shotgun Refresher – April 2019:

Shotgun Refresher: 14 11 males and 3 females

Metro: 10 8 males and 2 females

Law Enforcement: 4 3 males and 1 female

Total Attendance: 14 11 males and 3 female

Results: Competent: 13 Not Yet Competent: 0 Did Not Complete: 1

Note:

The above table depicts the total number of members trained for the month of April 2019 on shotgun refresher training.

- Fourteen **(14)** is the total number of trained personnel = **11** males and **3** female
- Thirteen **(13)** members obtained a competent result and **(1)** one member did not complete the course due to being sick. Member has to be rescheduled to complete the course.

Overall totals of members attending Basic Training Courses

Dates; 30-31/03/ 2019, 06-07 & 13-14 /04/2019:

Basic Handgun: 15 11 males and 4 females

Law Enforcement + EPWP & Aux 15 11 males and 4 females

Total Attendance: 15

Results: Competent: 12 Not Yet Competent: 2 Did Not Complete: 1

Note:

The above table depicts the total number of members trained for the month of April 2019 on Basic handgun training.

- Fifteen **(15)** is the total number of trained personnel= **11** males and **4** females
- Twelve **(12)** members achieved a competent result, **two (2)** obtained a Not Yet Competent result after two attempts, **one (1)** did not complete the course no excuse was received. Electronic communication was forwarded to Chief Wiltshire; Deputy Leon Wentzel; A/Deputy Shaun Smith; PI Hamilton and Vivian Henry regarding the absenteeism.

- Members who could not obtain a competent assessment result are to be rescheduled for remedial training.

The overall totals of members attending the Basic Training Course 14 – April 2019:

Basic Handgun: **8** **5 males** **and** **3 females**
 Law Enforcement + Aux (Group 2): 8 5 males and 3 females

Results: Competent: 7 Not Yet Competent: 1 Did Not Complete: 0

Note:

The above table depicts the total number of members trained for the month of April 2019 on Basic handgun training.

- Eight (**8**) is the total number of trained personnel = **5** males and **3** females.
- Seven (**7**) members achieved a competent result; **one (1)** obtained a Not Yet Competent result after two attempts.
- Member to be rescheduled to attempt for the third time.

ANNEXURE C

SKILLS DEVELOPMENT WSP 18/19 TRAINING MONTHLY FEEDBACK FOR APRIL 2019

Purpose:

To give feedback regarding WSP18/19 Training for the month of April 2019

Discussion:

1. LEARNERS LICENCE TRAINING – CODE 8

Summary:

- Learners Licence day class x 3, in order to be trained and assessed to acquire a valid code 8 learners licence.

A total of 2 staff attended this training ,1 was deemed Competent and 1 Not yet competent after the practical assessment.

2. DRIVING LICENCE TRAINING - CODE 8

Summary:

- Driving lessons x 20 (K53), in order to be trained and assessed to acquire a valid code 8 driving licence.

A total of staff 2 attended, training is ongoing in order to achieve competence.

3. SMART DRIVER TRAINING

Summary:

- Smart Driving is a way of driving a vehicle that reduces fuel consumption, and as a result reduces the negative impacts of high levels of vehicle emissions on the environment.
Smart Driving increases vehicle performance and safety, while reducing running costs.

A total of 6 staff attended this training and was deemed Competent after the practical assessment.

4. EQUESTRIAN TRAINING

Summary:

- Empowering the existing equestrian unit with accredited mounted patrol training in Police mounted patrol proficiency.

A total of 3 staff attended this training, training is ongoing in order to achieve competence.

ANNEXURES

FOR FURTHER DETAILS CONTACT

NAME	Bradley Lackay	CONTACT NUMBER	021 444 7304
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DIRECTORATE	S&S Metro Police	FILE REF NO	

SIGNATURE : DIRECTOR _____

EXECUTIVE DIRECTOR

NAME _____	COMMENT: _____
DATE _____	_____
SIGNATURE _____	_____

LEGAL COMPLIANCE

- REPORT COMPLIANT WITH THE PROVISIONS OF COUNCIL'S DELEGATIONS, POLICIES, BY-LAWS AND ALL LEGISLATION RELATING TO THE MATTER UNDER CONSIDERATION.
 NON-COMPLIANT

NAME _____	COMMENT: _____
DATE _____	_____
SIGNATURE _____	_____

FOR FURTHER DETAILS CONTACT

NAME	Bradley Lackay	CONTACT NUMBER	0214447304
E-MAIL ADDRESS	«ZEA_CONTAC_EMAIL»		
DIRECTORATE	«ZABFJ_EA_VAL_DIR»	FILE REF NO	Safety and Security- Metropolitan Police Services(0000005128 94)

Approval Form
Supported for inclusion on the agenda



MONTHLY REPORT OF THE CAPE TOWN METROPOLITAN POLICE#S SAFETY AND

Report Reference: 512894
Meeting: Section 79 Portfolio Committee - Safety and Security
Meeting Date: 05.06.2019
Meeting Venue: Council Chamber
Contact Person: Bradley Lackay
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Item	Section	Approver	Approval	Approved Date	Approver Comments
01	Author	Charl Lyen	Approved	13.05.2019 10:07:53	
02	Director	WAYNE LE	Approved	13.05.2019 19:05:42	
03	Executive Director	RICHARD BOSMAN	Approved	14.05.2019 10:26:54	
04	Legal Compliance	Joan Mari Holt	Approved with Comments	20.05.2019 07:57:45	For information.

ECS Officer: