



DATE: 05 MAY 2022

REPORT TO:HUMAN SETTLEMENTS PORTFOLIO COMMITTEE

1. ITEM NUMBER: HUMSET: 15/05/22

M0656

SUBJECT

TRAINING INTERVENTIONS CONDUCTED 2021/2022 AS AT 31 MARCH 2022

ONDERWERP

OPLEIDINGSINTERVENSIES GEDOEN VIR 2021/2022 SOOS TEEN 31 MAART 2022

ISIHLOKO

AMANGENELELO EZOQEQESHO AQHUTYWE KOWAMA-2021/2021
UKUSUSELA NGOMHLA WE 31 EYOKWINDLA NGO 2022

3. DELEGATED AUTHORITY

In terms of delegation

This report is FOR NOTING BY

- Committee name** : Human Settlements Portfolio Committee
- The Executive Mayor together with the Mayoral Committee (MAYCO)
- Council

4. DISCUSSION

This report highlights the status of planned Education, Training and Development initiatives for the Human Settlements Directorate as at 31st March 2022.

Brief Update

The Directorate would like to report the following:

The 3rd quarter target of 70% expenditure was exceeded. As at 31st of March 2022 the expenditure percentage was 72 %. (See Annexure A).

2021/2022 Financial Assistance Applications [Internal bursaries]

- ✓ Corporate ETD has verified all applications; we are awaiting letters for applicants so that in Q4 we are able to pay for the bursaries approved.
- ✓ 2 Additional new applications were received, namely 1 for Housing Development and 1 in Human Settlements Planning.
- ✓ 10 applications were also received for Continuation of Bursaries (current bursars) at the end of March 2022 as per below:

Departmental breakdown of new applications received are as follows:

- Public Housing = 5
- HS Planning = 3
- Housing Development = 1
- HRBP Office = 1

New applications: 60

Continuations : 10

Total : 70

Human Settlements (HS) External Opportunities [External trainees]

The process to appoint students was approved by ED. We are partnering with Corporate HR to effect the appointments of 48 students.

- ✓ Students are expected to start in May/June 2022

Financial Implications

None Opex Capex

Capex: New Projects

Capex: Existing projects requiring additional funding

Capex: Existing projects with no additional funding requirements

Policy and Strategy Yes No

Legislative Vetting Yes No

Legal Implications Yes No

Staff Implications Yes No

Risk Implications Yes The risks for approving and/or not approving the recommendations are listed below:

No Report is for decision and has no risk implications.

No Report is for noting only and has no risk implications.

POPIA Compliance Yes It is confirmed that this report has been checked and considered for POPIA compliance.

5. RECOMMENDATIONS

It is recommended that the report be noted.

ISINDULULO











Kundululwe ukuba makuqwalaselwe ingxelo.

AANBEVELING

Daar word aanbeveel dat daar van die verslag kennis geneem word.

ANNEXURES

HUMAN SETTLEMENTS TRAINING BUDGET AS AT 31 MARCH 2022.

ANNEXURE A: Human Settlements Training Budget Performance as at March 2022 - Q2 (Excluding Training Programmes)							
Department	Budget (A)	YTD Budget (B)	YTD Actual (C)	YTD Variance (C-B)	% YTD Budget (B/A)	Spend (C/A)	Indicator
Management: Human Settlements	13 310	9 317	0	-9 317	70%	0%	
Project Management Office: HS	31 391	21 974	27 488	5 515	70%	88%	
HR Business Partner	45 424	31 797	29 220	-2 577	70%	64%	
Finance: HS	60 154	42 108	6 128	-35 980	70%	10%	
Support : HS	34 565	24 196	22 377	-1 818	70%	65%	
Housing Development	254 651	178 255	111 239	-67 016	70%	44%	
Human Settlements Planning	100 381	70 266	40 149	-30 118	70%	40%	
Informal Settlements	224 871	157 410	322 392	164 982	70%	143%	
Public Housing	731 537	512 076	511 139	-937	70%	70%	
Human Settlements Total	1 496 284	1 047 399	1 070 132	22 733	70%	72%	

Approval Form

Supported for inclusion on the agenda



TRAINING INTERVENTIONS CONDUCTED 2021/2022 AS AT 31 MARCH 2022

Report Reference: 519998
Meeting: Section 79 Portfolio Committee - Human Settlements
Meeting Date: 05.05.2022
Meeting Venue: Meeting Room A 5TH Floor Podium

Contact Person: Gerard Joyce
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Item	Section	Approver	Approval	Approved Date	Approver Comments
01	Author	Gerard Eugene Joyce	Approved	19.04.2022 12:44:51	
02	Director	Nolwandle Gqiba	Approved	20.04.2022 09:27:22	
03	Executive Director	Nolwandle Gqiba	Approved	20.04.2022 09:30:44	
04	Legal Compliance	Joan Mari Holt	Approved with Comments	21.04.2022 11:36:20	For information.
05	Chairperson	ALBERT NTSODO	Approved	22.04.2022 15:19:20	

ECS Officer: