



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

ITEM NUMBER: C 54/08/24

ANNEXURE A

QUESTION TO THE EXECUTIVE MAYOR IN TERMS OF RULE 22 OF THE RULES OF ORDER: [WRITTEN RESPONSE]

COUNCIL MEETING: 22 AUGUST 2024

On the 11 July 2024, the city released a list of 111 workers names who had been dismissed for various transgressions. According to the comments made by the Unions, this action was not only a violation of the workers' rights, but it seems that the publication of the list was not discussed with the Unions.

This violation will have serious consequences for the City of Cape Town and as GOOD, we would like to understand the following:-

Mr. Mayor.

1. Was this decision approved by Council and / or Mayco if so, when?
2. Which Policy, Legislation, By-Law, or Act has informed the decision to release the list and was a potential breach of POPIA taken into consideration?
3. What is the implication on the City as a result of this violation of Rights.
4. If the dismissed workers cannot find employment, and suffer patrimonial losses as a result thereof, what financial implications will this have on the City?
5. Should it be found that dismissed workers' rights have been adversely affected, will the City Manager as the accounting officer, be held accountable for his action.

Cllr C Davids (GOOD)
18 July 2024

QUESTION TO THE EXECUTIVE MAYOR IN TERMS OF RULE 22 OF THE RULES OF ORDER FOR WRITTEN RESPONSE.

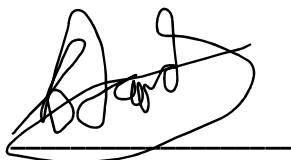
18TH of JULY 2024

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CHAD OWEN DAVIDS
GOOD PARTY
18TH JULY 2024



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
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ANNEXURE B

EXECUTIVE MAYOR'S RESPONSE TO CLLR C DAVIDS' QUESTION

COUNCIL MEETING: 22 AUGUST 2024

This decision was taken by the City Manager, and his response is:

“The City Manager is the accounting officer and is ultimately responsible for the conduct of staff as well as the culture of the organisation. The law does not prohibit the City Manager from sharing such information where it will further the objectives of the municipality. The information was shared internally only and was not intended for public consumption.”

The decision was not referred to the Mayoral Committee.
