

ITEM NUMBER: C 65/04/21

RECOMMENDATION FROM THE EXECUTIVE MAYOR: 20 APRIL 2021

MC 69/04/21 ENERGY AND CLIMATE CHANGE: 2020/21 SECOND QUARTER'S PROGRESS REPORT ON THE DIRECTORATE AND DEPARTMENTS' PERFORMANCE

It is **RECOMMENDED** that the 2020/21 Second Quarter's progress report on the Energy and Climate Change Directorate and Departments' performance, be noted.



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

REPORT TO MAYCO

1. **ITEM NUMBER: MC 69/04/21**

2. **SUBJECT:**

ENERGY AND CLIMATE CHANGE: 2020/21 SECOND QUARTER'S PROGRESS REPORT ON THE DIRECTORATE AND DEPARTMENTS' PERFORMANCE

ENERGIE EN KLIMAATSVERANDERING: VORDERINGSVERSLAG OOR DIE DIREKTORAAT EN DEPARTEMENTE SE PRESTASIE VIR DIE TWEDE KWARTAAL VAN 2020/21

ICANDELO LOLAWULO LEZAMANDLA (IENEJI) NOTSHINTSHO IWEMOZULU: INGXELO ENGENKQUBELA NGOKUMALUNGA NENDLELA YOKUSEBENZA KWECANDELO LOLAWULO NAMASEBE YEKOTA YESIBINI KOWAMA-2020/21

NO LSU

3. **RECOMMENDATION FROM THE ENERGY AND CLIMATE CHANGE PORTFOLIO COMMITTEE: 01 APRIL 2021 (ITEM ECC 09/04/21)**

RECOMMENDED that the 2020/21 Second Quarter's Progress Report on the Energy and Climate Change Directorate's and Departments' Performance, be noted.

AANBEVEEL dat daar kennis geneem word van die vorderingsverslag oor die prestasie van die direktoraat energie en klimaatsverandering en sy departemente in die tweede kwartaal van 2020/21.

KUNDULULWE ukuba makuqwalaselwe ingxelo yenkqubela-phambili kwikota yesibini ka-2020/21 engokusebenza kweCandelo loLawulo namaSebe.



REPORT TO: ENERGY AND CLIMATE CHANGE

01 APRIL 2021

1. ITEM NUMBER ECC 09/04/21

2. SUBJECT

ENERGY AND CLIMATE CHANGE: 2020/21 SECOND QUARTER'S PROGRESS REPORT ON THE DIRECTORATE AND DEPARTMENTS' PERFORMANCE

ISIHLOKO

ICANDELO LOLAWULO LEZAMANDLA (IENEJI) NOTSHINTSHO IWEMOZULU: INGXELO ENGENKQUBELA NGOKUMALUNGA NENDLELA YOKUSEBENZA KWECANDELO LOLAWULO NAMASEBE YEKOTA YESIBINI KOWAMA-2020/21

ONDERWERP

ENERGIE EN KLIMAATSVERANDERING: VORDERINGSVERSLAG OOR DIE DIREKTORAAT EN DEPARTEMENTE SE PRESTASIE IN DIE TWEEDE KWARTAAL VAN 2020/21

3. DELEGATED AUTHORITY

In terms of delegation

This report is FOR NOTING BY

- Committee name** : Energy and Climate Change
- The Executive Mayor together with the Mayoral Committee (MAYCO)
- Council

4. DISCUSSION

The Portfolio Committee must monitor and evaluate the impact and performance during the second quarter of the 2020/21 financial year.

ISINDULULO

- a) Kundululwe ukuba iKomiti yeMicimbi yeSebe mayibek'iliso kwaye iphengulule impembelelo nendlela yokusebenza ngokumalunga nengxelo engenqubela yekota yesibini kowama-2020/21 ngokujoliswe kwinkalo yayo yokusebenza. Emva koko ingxelo le yeKomiti yeMicimbi yeSebe (i-PC) kufuneka ingeniswe kuSodolophu weSigqeba kunye nakwiKomiti yeSigqeba sakhe;
- b) Kundululwe ukuba uSodolophu weSigqeba kunye neKomiti yeSigqeba sakhe mabavavanye kwaye baphengulule ingxelo engenqubela yekota yesibini kowama-2020/21 kwaye iyingenise kwiBhunga ukuze iqwalaselwe;
- c) Kundululwe ukuba iBhunga maliqwalasele ingxelo engenqubela yekota yesibini kowama-2020/21.

AANBEVELINGS

- a) Daar word aanbeveel dat die portefeuljekomitee die impak en prestasie soos uiteengesit in die vorderingsverslag oor die tweede kwartaal van 2020/21 teenoor sy funksionele gebied monitor en evalueer. Daarna moet die verslag van die portefeuljekomitee aan die uitvoerende burgemeester tesame met die burgemeesterskomitee voorgelê word;
- b) Daar word aanbeveel dat die uitvoerende burgemeester tesame met die burgemeesterskomitee die vorderingsverslag oor die tweede kwartaal van 2020/21 evalueer en hersien en die verslag vir kennisname aan die Raad voorlê;
- c) Daar word aanbeveel dat die Raad kennis neem van die verslag oor die tweede kwartaal van 2020/21.

ANNEXURES

Annexure A: Energy and Climate Change Directorate Q2 Scorecard
 Annexure B: Electricity Generation and Distribution Departmental Q2 Scorecard
 Annexure C: Sustainable Energy Markets Departmental Q2 Scorecard

FOR FURTHER DETAILS CONTACT

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DIRECTORATE	Energy and Climate Change	FILE REF NO	Energy and Climate Change-Electricity Generation and Distribution(0000005 17191)

Approval Form

Supported for inclusion on the agenda



Q2 Performance Report Energy and Climate Change

Report Reference: 517191
Meeting: Section 79 Portfolio Committee - Energy and Climate Change
Meeting Date: 01.04.2021
Meeting Venue: Committee Room D

Contact Person: Donovan Leeuwendaal
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Contact Email: DONOVAN.LEEUWENDAAL@CAPETOWN.GOV.ZA

Item	Section	Approver	Approval	Approved Date	Approver Comments
01	Author	Donovan Leeuwendaal	Approved	09.03.2021 16:30:19	in order
02	Director	Leslie Rencontre	Approved	11.03.2021 11:25:46	
03	Executive Director	Kadri Middlekoop Nassiep	Approved	12.03.2021 08:53:18	Approved for submission
04	Legal Compliance	Joan Mari Holt	Approved with Comments	15.03.2021 10:00:44	Certified as legally compliant based on the contents of the repo

ECS Officer:

Context: Energy 2021

Scorecard as of: Dec 2020-latest quarter

Printed date: 9 Mar 2021

Filtered by DEPARTMENT_BY_DIRECTORATE: Energy

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Energy 2021						
SFA 1: Opportunity City						
1.1 Positioning Cape Town as a forward-looking, globally competitive city						
Number of outstanding valid applications for Commercial electricity services expressed as a percentage of Commercial customers	↘	✓	0.26	0.70	37.14	
1.3 Economic inclusion						
Annual measured and verified electricity savings from energy efficiency projects in municipal operations						
Number of Expanded Public Works prog (EPWP) opp created	↗	▲	203.00	203.00	100.00	
Number of Full Time Equivalent (FTE) work opportunities created	↗	▲	52.00	52.00	100.00	
Number of unemployed trainees and unemployed bursary opportunities (excluding apprentices)	↗	✘	10.00	19.00	52.63	Reason for Variance: Unable to fill vacancies due to the HR Strategy to support City Liquidity Remedial Action: None
Number of unemployed apprentices	↘	●	181.00	195.00	92.82	Reason for Variance: Unable to fill vacancies due to the HR Strategy to support City Liquidity Remedial Action: None
Percentage budget spent on implementation of WSP						
1.4 Resource Efficiency and Security						
Number of additional households provided with electricity connections	→	■	771.00	750.00	102.80	
Percentage technical and non-technical losses	↗	✓	11.70	9.30	125.81	
Small Scale Embedded Generation (SSEG) Capacity legally installed and Grid-tied measured in mega-volt Ampere (MVA)	↗	✓	5.96	2.25	265.10	
GWh of electricity purchased to meet electricity consumption target	→	●	4,628.00	4,538.00	101.98	Customer driven.
Maximum demand - maximum loading placed on system transmission network	→	■	1,728.00	1,755.00	98.46	
SFA 3: Caring City						
3.1 Excellence in Basic Service Delivery						

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Revenue collected as a percentage of billed amount	↗	■	100.91	99.00	101.93	
Number of additional Street Lights installed	↘	⊗	911.00	1,565.00	58.21	Reason for Variance: There have been a number of delays to projects in the Q2 due to community unrest, which delayed the commencement of projects. This trend seems to have now subsided and projects can once again be undertaken with minimal or no delays. Remedial Action: The overall programme for public lighting is slightly behind projection. The short fall will be made up in Q3 & Q4 to ensure the projected BT figures are achieved.
Number of additional Households provided with access to Free Basic Electricity	↗	■	771.00	750.00	102.80	
Number of additional High Mast Lights installed			0.00	0.00		
Adherence to NRS 047-2:2002 service standards - provision of a supply						
Percentage adherence to Citywide service requests						
Number of outstanding valid applications for electricity services expressed as a % of total number of billings	↗	✓	0.05	0.30	16.67	
Adherence to NRS 047-1:2002 service standards – Quotations to customers						
SAIFI (Systems Average Interruption Frquency Index)	↘	✓	0.70	1.30	53.85	
CAIDI (Customer Average Interruption Duration Index)	↗	⊗	3.30	2.30	143.48	Reason for variance: High incidents of theft and vandalism on overhead lines and substations. Remedial action: Improve security and underground old overhead lines
HV and MV SAIDI (System Average Interruption Duration Index)	↘	✓	2.30	3.00	76.67	
CAIFI (Customer Average Interruption Frequency Index)	↘	✓	1.70	2.00	85.00	
Percentage burning rate of all public and street lights	↗	●	84.00	90.00	93.33	Reason for variance: High rate of vandalism and cable faults especially in Area South and Eskom areas. Repairs and maintenance limited due to Covid 19 pandemic lockdown. Remedial action: Repairs and maintenance scheduled.
3.2 Mainstreaming basic service delivery to informal settlements and backyard dwellers						
Number of subsidised electricity connections installed	↗	■	771.00	750.00	102.80	

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Community satisfaction survey (score 1-5) for residents: Energy						
SFA 4: Inclusive City						
4.3 Building Integrated Communities						
Percentage adherence to equal or more than 2% of complement for people with disabilities (PWD) in compliance with the EE plan	↗	✘	1.64	2.00	82.00	
Percentage adherence to EE target of overall representation by employees from designated groups (see EE Act Definition)	→	■	91.59	90.00	101.77	
Percentage adherence to EE target (designated) groups employed in the three highest levels of management (NKPI)	↗	●	66.67	74.00	90.09	
Percentage of women employed across all occupational levels in line with the annual EE plan targets	→	✘	26.44	39.71	66.58	
SFA 5: Well-Run City						
5.1 Operational sustainability						
Percentage of external audit actions completed as per audit action plan						
Percentage Completion rate of tenders processed as per the demand plan						
Percentage spend of Capital Budget	↗	✘	29.40	33.00	89.09	Reason for variance:Below target as planning and prioritisation taking longer than anticipated; unavailability of relays causing a delay in project scheduling; no construction work is currently taking place on site and all design work has been completed later than anticipated Remedial action: There are on-going engagements with the directors and project managers to ensure all orders are placed timeously, projects are implemented within the prescribed timeframes and that corrective action is processed as and when required so as to ensure maximum spend.
Percentage spend on repairs and maintenance	↗	✘	39.70	45.90	86.49	Reason for variance: Reduced maintenance was being performed because of reduced staff at depots due to social distancing (Covid19 lockdown). There is delay in the renewal of the Public Lighting maintenance contract due to minimal responses received for the tender and/or a lack of capacity of the tenderers. Remedial action: Repairs and maintenance is expected to increase due to COVID19 restrictions being relaxed.
Percentage of Operating Budget spent	↗	■	47.10	44.40	106.08	

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Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Percentage of assets verified						
Percentage OHS investigations completed	↘	⊗	29.00	100.00	29.00	
Percentage of absenteeism	↘	☑	2.70	5.00	54.00	
Percentage vacancy rate	↗	☑	11.70	21.40	54.67	
Percentage of Declarations of Interest completed						

Well Below
 Below
 On Target
 Above
 Well Above
 Trend Up
 Trend Stable
 Trend Down

Context: Elec Gen Dist 2021

Scorecard as of: Dec 2020-latest quarter

Printed date: 9 Mar 2021



Filtered by DEPARTMENT_BY_DIRECTORATE: Electricity Generation & Distribution

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Elec Gen Dist 2021						
SFA 1: Opportunity City						
1.1 Positioning Cape Town as a forward-looking, globally competitive city						
Rand value expenditure on operational maintenance budget (based on 95% target spend)	↗	✘	223.40	258.30	86.49	Reason for variance: Reduced maintenance was being performed because of reduced staff at depots due to social distancing (Covid19 lockdown). There is delay in the renewal of the Public Lighting maintenance contract due to minimal responses received for the tender and/or a lack of capacity of the tenderers. Remedial action: Repairs and maintenance is expected to increase due to COVID19 restrictions being relaxed.
Rand value public lighting expenditure on Capital budget	→	✘	24.10	27.30	88.28	Reason for variance: Below target as all design work has been completed later than anticipated. Material has been reserved and purchase orders are being created. Some projects have commenced on site with others to follow shortly. Remedial action: There are on-going engagements with the director and project managers to ensure all orders are placed timeously, projects are implemented within the prescribed timeframes and that corrective action is processed as and when required so as to ensure maximum spend.
Rand value electrification expenditure on Capital budget	→	✔	10.60	7.90	134.18	
Rand value refurbishment expenditure on Capital budget	↘	✘	91.80	114.10	80.46	Reason for variance: Below target as a planning and prioritisation took longer than anticipated as well as unavailability of relays causing a delay in project scheduling. Remedial action: There are on-going engagements with the EGD director and project managers to ensure all orders are placed timeously, projects are implemented within the prescribed timeframes and that corrective action is processed as and when required so as to ensure maximum spend.
Rand value growth expenditure on Capital budget	↗	✔	104.30	82.70	126.12	

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Number of outstanding valid applications for Commercial electricity services expressed as a percentage of Commercial customers	↘	✓	0.26	0.70	37.14	
1.3 Economic inclusion						
Small Scale Embedded Generation (SSEG) Capacity legally installed and Grid-tied measured in mega-volt Ampere (MVA)	↗	✓	5.96	2.25	265.10	
Number of unemployed apprentices	↘	●	181.00	195.00	92.82	Reason for variance: Unable to fill vacancies due to the HR Strategy to support City Liquidity Remedial action: None
Number of Expanded Public Works Programme (EPWP) opportunities created	↗	▲	203.00	203.00	100.00	
Percentage budget spent on implementation of WSP						
Number of Full Time Equivalent (FTE) work opportunities created	↗	▲	52.00	52.00	100.00	
Number of unemployed trainees and unemployed bursary opportunities (excluding apprentices)	↗	⊗	10.00	19.00	52.63	Reason for Variance: Unable to fill vacancies due to HR strategy to support City liquidity.
1.4 Resource Efficiency and Security						
Number of additional households provided with electricity connections	→	■	771.00	750.00	102.80	
Percentage technical and non-technical losses	↘	⊗	11.70	9.30	125.81	
GWh of electricity purchased to meet electricity consumption target	→	●	4,628.00	4,538.00	101.98	
Maximum demand - maximum loading placed on system transmission network	→	■	1,728.00	1,755.00	98.46	
SFA 3: Caring City						
3.1 Excellence in Basic Service Delivery						
Percentage HV Power Transformer availability	→	■	98.00	95.00	103.16	
Number of additional Street Lights installed	↘	⊗	911.00	1,565.00	58.21	Reason for Variance: There have been a number of delays to projects in the Q2 due to community unrest, which delayed the commencement of projects. This trend seems to have now subsided and projects can once again be undertaken with minimal or no delays. Remedial action: The overall programme for public lighting is slightly behind projection. The short fall will be made up in Q3 & Q4 to ensure the projected BT figures are achieved.
Number of additional Households provided with access to Free Basic Electricity	↗	■	771.00	750.00	102.80	
Number of additional High Mast Lights installed			0.00	0.00		

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Number of outstanding valid applications for electricity services expressed as a percentage of total number of billings for the service	↗	✓	0.05	0.30	16.67	
Percentage adherence to Citywide service requests						
Revenue collected as a % of billed amount	↗	■	100.91	99.00	101.93	
Contribution to Rates Account	↗	▲	722.90	722.90	100.00	
SAIFI (Systems Average Interruption Frquency Index)	↘	✓	0.70	1.30	53.85	
CAIDI (Customer Average Interruption Duration Index)	↗	✗	3.30	2.30	143.48	Reason for Variance: High incidents of theft and vandalism on overhead lines and substations. Remedial action: Improve security and underground old overhead lines
HV and MV SAIDI (System Average Interruption Duration Index)	↘	✓	2.30	3.00	76.67	
CAIFI (Customer Average Interruption Frequency Index)	↘	✓	1.70	2.00	85.00	
Percentage burning rate of all public and street lights	↗	●	84.00	90.00	93.33	Reason for Variance: High rate of vandalism and cable faults experienced especially in Area South and Eskom areas. Repairs and maintenance limited due to the Covid 19 pandemic lockdown. Remedial action: Repairs and maintenance scheduled
Adherence to NRS 047-1:2002 service standards – Provision of a supply						
Adherence to NRS 047-1:2002 service standards – Quotations to customers						
3.2 Mainstreaming basic service delivery to informal settlements and backyard dwellers						
Community satisfaction survey (score 1-5) for residents: Energy						
Number of subsidised electricity connections installed	↗	■	771.00	750.00	102.80	
SFA 4: Inclusive City						
4.3 Building Integrated Communities						
Percentage adherence to equal or more than 2% of complement for people with disabilities (PWD) in compliance with the EE plan	↗	✗	1.62	2.00	81.00	
Percentage adherence to EE target of overall representation by employees from designated groups (see EE Act Definition)	→	■	91.64	90.00	101.82	
Percentage adherence to EE target (designated) groups employed in the three highest levels of management (NKPI)	→	✗	57.14	74.00	77.22	

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Percentage of women employed across all occupational levels in line with the annual EE plan targets	→	✘	26.05	39.71	65.60	
SFA 5: Well-Run City						
5.1 Operational sustainability						
Percentage of external Audit actions completed as per audit plan						
Percentage Completion rate of tenders processed as per the demand plan						
Percentage spend of Capital Budget	↘	✘	29.50	33.00	89.39	Reason for Variance: Below target as planning and prioritisation took longer than anticipated; unavailability of relays causing a delay in project scheduling; no construction work is currently taking place on site and all design work has been completed later than anticipated Remedial action: There are on-going engagements with the director and project managers to ensure all orders are placed timeously, projects are implemented within the prescribed timeframes and that corrective action is processed as and when required so as to ensure maximum spend.

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Percentage of Operating Budget spent			47.10	48.10	97.92	<p>Reason for Variance: The variance is due to the following reasons:</p> <ol style="list-style-type: none"> 1. Employee related costs : Vacancies are being on hold in accordance with the City?s cost containment strategy in order to assist with its financial position and turnaround. Furthermore the employee related costs are under due to the turnaround time in filling of vacancies. 2. Repairs and Maintenance : Reduced maintenance was being performed because of reduced staff at depots due to social distancing (Covid19 lockdown). There is delay in the renewal of the Public Lighting maintenance contract due to minimal responses received for the tender and/or a lack of capacity of the tender responses received as well as the building maintenance tender still to be approved. 3. Bulk purchases : While the overall Bulk Purchases account is marginally under, the growth being seen in sales due to the relaxation of COVID-19 lockdown regulations is not mirrored in Bulk Purchases month on month due to the fact that the sales accrued in one period is paid for in the following period. 4. General Expenses : This is due to staff working remotely (from home) and less printing being done for the period under review. Budget for conferences and seminars are not being spent due to the implementation of the cost containment measures. Materials and consumables are under spent due to reduced maintenance being performed because of reduced staff at depots due to social distancing (Covid19 lockdown) and delays in maintenance tenders being awarded. 5. Internal Utilities : This is due to the rates charges by the City no longer being charged internally. Also, water consumption is down due to the Departments reduced operations because of the COVID19 lockdown. <p>Remedial action: Some variances have been addressed in the mid-year adjustments process.</p>

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Percentage spend on repairs and maintenance	↘	✘	39.70	48.20	82.37	Reason for Variance: Reduced maintenance was being performed because of reduced staff at depots due to social distancing (Covid19 lockdown). There is delay in the renewal of the Public Lighting maintenance contract due to minimal responses received for the tender and/or a lack of capacity of the tenderers. Remedial action: Repairs and maintenance is expected to increase due to COVID19 restrictions being relaxed.
Percentage of Declarations of Interest completed						
Percentage vacancy rate	↗	✔	11.50	21.10	54.50	
Percentage of absenteeism	↘	✔	2.71	5.00	54.20	
Percentage OHS investigations completed	↘	✘	29.41	100.00	29.41	
Percentage of assets verified						

Well Below
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 Trend Up
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 Trend Down

Context: Sust Energy Market 2021

Scorecard as of: Dec 2020-latest quarter

Printed date: 9 Mar 2021

Filtered by DEPARTMENT_BY_DIRECTORATE: Sustainable Energy Markets

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Sust Energy Market 2021						
SFA 1: Opportunity City						
1.3 Economic inclusion						
Annual measured and verified electricity savings from energy efficiency projects in municipal operations						
Percentage budget spent on implementation of WSP						
SFA 4: Inclusive City						
4.3 Building Integrated Communities						
Percentage adherence to equal or more than 2% of complement for people with disabilities (PWD) in compliance with the EE plan		✘	0.00	2.00	0.00	
Percentage adherence to EE target of overall representation by employees from designated groups (see EE Act Definition)	➔	●	84.62	90.00	94.02	
Percentage adherence to EE target (designated) groups employed in the three highest levels of management (NKPI)	↗	■	75.00	74.00	101.35	
Percentage of women employed across all occupational levels in line with the annual EE plan targets	↘	✓	57.69	39.71	145.28	
SFA 5: Well-Run City						
5.1 Operational sustainability						
Percentage of external audit actions completed as per audit action plan						
Percentage Completion rate of tenders processed as per the demand plan						
Cape Town State of Energy Report update completed		✘	0.00	1.00	0.00	
C40 Deadline 2020 aligned Climate Action Plan completed		✘	0.00	1.00	0.00	
Climate change communications campaign launch		✘	0.00	1.00	0.00	
Number of ground mount solar photovoltaic (PV) generation project sites designed and having received an Environmental Assessment Record of Decision						

Name	Trend	Status	Actual	Target	Score	Reason for Variance/Remedial Action Comment
Percentage spend of Capital Budget	↘	⊗	26.00	29.00	89.66	Reason for Variance: Below target due to the cap on the tender 61Q/2018/19; bid specification and BIF documents for construction tender issued to SCM end July 2020. It is anticipated that the award of tender in the latter part of the 2021 financial year. Remedial action: There are on-going engagements with the director and project managers to ensure all orders are placed timeously, projects are implemented within the prescribed timeframes and that corrective action is processed as and when required so as to ensure maximum spend.
Percentage of Operating Budget spent	↗	⊗	41.50	46.20	89.83	Reason for Variance: The variance is due to under expenditure in various categories as outlined below: 1. Employee related costs : vacancies are being on hold in accordance with the City's cost containment strategy in order to assist with its financial position and turnaround. Furthermore the employee related costs are under due to the turnaround time in filling of vacancies. 2. General Expenses : due to the implementation of cost containment measures. Remedial action: This is to be monitored going forward.
Percentage of assets verified						
Percentage OHS investigations completed	→	▲	100.00	100.00	100.00	
Percentage of absenteeism	↗	☑	1.62	5.00	32.40	
Percentage vacancy rate	↗	☑	25.50	58.80	43.37	
Percentage of Declarations of Interest completed						

Well Below
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 Trend Stable
 Trend Down