



LEAVE

The IRT system will allow all staff to take regular, paid holiday leave. Sick leave will also cover periods when employees cannot work due to illness.

PENSION

Pension benefits will be part of the package for IRT employees.

LESS STRESS

Because operators will be paid for kilometres driven, and not for the number of passengers, there will be no need to rush and do as many trips a day as possible. Life will be less stressful.

FACILITIES AND UNIFORMS

Drivers and staff will have clean locker and shower facilities. In many cities with IRT around the world, these facilities include cafeterias, gyms, and clinics. Each employee will be given a smart uniform.



TRAINING

All employees will receive regular training to help develop them professionally.

CREATING JOBS IN CAPE TOWN

The IRT project will encourage more people to use public transport. It will also improve the level of service to customers. This will result in more fulltime jobs, compared to the present. There will be jobs for drivers, security guards and staff working on maintenance, landscaping, and cleaning. Taxi drivers in a given phase of the IRT who are not employed as drivers in the new system (eg if they do not obtain a driver licence for the new types of vehicles, despite training), will be considered for the other jobs.

Providing better jobs for a better future

Information for minibus-taxi drivers and other employees



CITY OF CAPE TOWN | ISIXEKO SASEKAPA | STAD KAAPSTAD

THIS CITY WORKS FOR YOU

CAPE TOWN'S INTEGRATED RAPID TRANSIT SYSTEM

ABOUT THE IRT

The Integrated Rapid Transit (IRT) system is part of many changes that will be introduced to transport in greater Cape Town and other parts of the country. The City of Cape Town is involved in discussions with operators of minibus-taxis and scheduled busses on how to design the system so that their concerns will be met.

The first phase will meet Cape Town's host City agreement for hosting the 2010 World Cup, with regular services operational between the airport and CBD, and CBD and Green Point. Additional services will be rolled out thereafter to Sea Point, Camps Bay, Hout Bay, and up the West Coast as far as Atlantis and Mamre.

Existing drivers will be trained to drive the modern new 18-metre, 12-metre and 8-metre vehicles that will be used.



Phase 1A.



Providing better jobs for a better future

Taxi drivers play a critical part in the minibus-taxi industry, yet often work long hours. The new Integrated Rapid Transit (IRT) system to be introduced in Cape Town holds many benefits for drivers and other staff. Operators of the new IRT will provide fair terms and conditions of employment for drivers and other employees.

Some of the improvements will be:

SALARY

A stable income, at least at the level prescribed in bargaining council agreements, will enable workers to manage their personal finances better.

A SHIFT SYSTEM

Drivers and other staff will work regular shifts of shorter hours. Overtime will be paid if drivers exceed their standard weekly hours.

HEALTH BENEFITS

The new system will include health benefits for all employees.

