



REPORT TO SUBCOUNCIL 4, 5, 6, 11, 14 AND 17

1. ITEM NUMBER : **05SUB200919**

2. SUBJECT

**EXPANDED PUBLIC WORKS PROGRAMME (EPWP): JOB SEEKER
REGISTRATION OUTREACH CAMPAIGNS FOR SEPTEMBER 2019
WITHIN THE AREA OF JURISDICTION UNDER URBAN MANAGEMENT:
AREA CENTRAL**

ONDERWERP

**UITGEBREIDE OPENBAREWERKEPROGRAM (EPWP):
UITREIKVELD TOGTE VIR WERKSOEKERS VIR SEPTEMBER 2019 IN
STEDELIKE BESTUUR SE REGSGEBIED: GEBIED SENTRAAL**

**INKQUBO ENATYISIWEYO ENGEMISEBENZI YOLUNTU (EPWP):
AMAPHULO ANGOKUBHALISA ABO BAFUNA IMISEBENZI AJOLISWE
KULUNTU KWEYOMSINTSI 2019 KUMMANDLA OGUNYAZISIWEYO
OPHANTSI KOLAWULO LWEDOLOPHU: KUMMANDLA OSEMBINDINI**

ISIHLOKO

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3. PURPOSE

The purpose of this report is to inform Subcouncils regarding the projects and initiatives implemented within the area of jurisdiction through the Expanded Public Works Programme (EPWP).

4. FOR DECISION BY

1. General

- 24 (1) (1) To assess the performance of service delivery generally within their area of jurisdiction (outcomes monitoring)

2. IDP, Budget and Business Planning

- 24 (2) (1) To monitor the implementation of Council's budget, service delivery business implementation plans, strategic objectives, policies and programmes within the Subcouncil jurisdictional area

5. EXECUTIVE SUMMARY

In line with the Integrated Development Plan (IDP) the City drives economic inclusion in order to improve quality of life, promote greater levels of self-determination, and create an enabling environment for economic growth.

The City through line departments implement programmes that will boost participants' employability and create the skills base required for a growing economy.

The EPWP programme support and promote unemployed people's participation and, therefore, inclusion in the economy and intend to:

- enhance unemployed residents' social and economic status by creating temporary job opportunities
- address communities' real service delivery needs based on social impact studies and needs assessments
- provide apprenticeships and learnerships in scarce-skills areas, developing the youth and vulnerable groups to boost the local economy
- impart the necessary workplace experience and training to ensure the re-skilling of the unemployed
- align the EPWP Training Framework to satisfy the labour market demand

Cape Town is facing very high rates of unemployment, poverty and inequality. These challenges impede the development and growth of the city and have significant social ramifications that restrict access to opportunities.

The City of Cape Town identified the EPWP as a critical tool for poverty alleviation and improving the employability of marginalised residents in the community.

EPWP is part of the national government's short to medium-term strategy to reduce unemployment and poverty. The programme focuses on four main sectors namely: Infrastructure Sector, Social Sector, Environment and Culture Sector as well as the Non-State Sector.

The Job Seeker Database has been implemented to manage and administer EPWP programmes to be fair and transparent in relation to the manner in which job seekers are registered, identified and selected for projects.

6. RECOMMENDATIONS

"Delegated: for decision by Subcouncils:

It is recommended that:

- a) the schedule of the EPWP Job Seeker Outreach Programme for the month of September 2019 taking place in the relevant areas of jurisdiction of Subcouncils **BE NOTED**.
- b) in areas where there are high levels of unemployed that job seeker registration outreach campaigns by Subcouncils **BE IDENTIFIED**.
- c) dates, times and locations where such job seeker registration outreach campaigns were identified by Subcouncils **BE PROPOSED**.
- d) the ward plans and profiling as well as census data of wards in the relevant jurisdiction of Subcouncils to give effect to economic inclusion and boosting participants' employability and the creation of the skills base required for growing the economy **BE CONSIDERED**.

AANBEVELINGS

Gedelegeer: vir besluitneming deur die subrade:

Daar word aanbeveel dat:

- a) daar **KENNIS GENEEM WORD** van die EPWP-uitreikprogramme vir werksoekers vir die maand September 2019 wat in die betrokke regsgebiede van subrade plaasvind
- b) die subrade uitreikveldtogte vir werksoekers in gebiede met hoë werkloosheidsvlakke **IDENTIFISEER**
- c) die datums, tye en plekke waar sodanige uitreikveldtogte vir werksoekers deur subrade geïdentifiseer is, **VOORGESTEL WORD**
- d) die wyksplanne en profielsamestelling asook sensusdata van wyke in die betrokke regsgebiede van subrade **OORWEEG WORD** om ekonomiese insluiting en bevordering van deelnemers se aanstellingsmoontlikhede en die skep van die vaardigheidsbasis wat nodig is om die ekonomie te laat groei, te verwesenlik.

IZINDULULO

Zigunyazisiwe: isigqibo sesaMabhungana:

Kundululwe ukuba:

- a) **MAKUQWALASELWE** ishedyuli yeNkqubo ye-EPWP engabo Bafuna imisebenzi yenyanga yoMsintsi 2019 ezakuqhutywa kwimimandla efanelekileyo yaMabhungana.
- b) **MAKUCHONGWE** amaphulo obhaliso lwabo bafuna imisebenzi ajoliswe kuluntu ngaMabhungana kwimimandla apho kukho izinga lentswela-ngqesho eliphezulu.
- c) **MAKWENZIWE ISIPHAKAMISO** semihla, amaxesha kunye neendawo apho la maphulo obhaliso lwabo bafuna imisebenzi ajoliswe kuluntu achongwe khona ngaMabhungana.
- d) **MAKUTHATHELWE INGQALELO** izicwangciso zewadi kunye nobume kuquka novimba ongeenkukacha manani zeewadi kwimimandla efanelekileyo yaMabhungana ukuze kufezekiswe ezoqoqosho nokonyusa amathuba engqesho kubathathi nxaxheba kunye nokudala izakhono ezifunekayo kuhlumo lwezoqoqosho.

7. DISCUSSION/CONTENTS

Objective 1.3 dealing with Economic Inclusion in terms of the Five-Year Integrated Development Plan (July 2017 – June 2022) (as amended for 2019/2020) prescribes that:

"the City will drive economic inclusion to improve citizens' quality of life and levels of self-determination, and create an enabling environment for economic growth by investing in the Mayor's Job Creation Programme (MJCP) and EPWP and Community Works Programmes, (CWP) working with its partners to support skills development initiatives in high growth sectors, funding bursaries for studies in areas of scarce-skills and offering apprenticeships"

MJCP Localised Project

The City of Cape Town will continue to localize MJCP programmes to ensure that its Subcouncils give input into drafting of labour-intensive community programmes that offer real benefits to local residents.

As part of this, the job seeker database system will be strengthened and optimized, particularly with a view to centralizing elements of the database functioning, which will then be tested at an identified pilot site.

The Job Seeker Desk will represent the corporate City and EPWP design principles across all Subcouncils and will provide an improve experience to job seekers and members of the public.

In creating better linkages with other City datasets, job seeker data will be integrated with the databases for youth development, volunteers and social development programmes.

The City of Cape Town will establish a centralised MJCP to provide support in respect of the job seeker database, amongst others.

Job Seeker Database

The Urban Management Directorate is responsible through the relevant Director: Urban Management and the Subcouncil offices and/or any other stakeholder as determined by the Executive Director responsible for the management of the database. Furthermore, the function regarding the electronic randomization process and procedure of list of names of job seekers when a request is received will also be administered through the relevant Director: Urban Management.

The relevant Director: Urban Management in accordance with the provisions of Clause 11.2 of the Implementation of the EPWP Management of the Jobseekers Database Policy (Policy Number 12421), to be read with Clause 10.2 of the Management of the Jobseekers Database Policy (Policy Number 46778), shall:

- be primarily responsible for managing and overseeing the operational efficiency of the job seeker database at Subcouncils
- facilitate and monitor the registration of prospective job seekers on the job seeker database at Subcouncil offices
- ensure good governance
- facilitate the inclusion of mechanisms that will allow departments' project managers to initiate the random selection process and see the workers' availability
- report on the performance of the job seeker data and information in the prescribed format/(s) and timelines as determined by the City's Corporate EPWP Office.

Job Seeker Registration Outreach Campaigns

The Director: Urban Management (Area Central) on a monthly basis implement job seeker registration outreach campaigns.

This initiative is in line with the City's Customer-Centricity strategy to improve communications with the public, and *vice versa*, in order to create meaningful, relevant and quality interactions and relationships.

This project is designed and structures to ensure that the municipality is a responsive government to the citizens needs that it serves, and to support citizens in a more consistent manner focused on improved customer experience and satisfaction.

The job seeker registration outreach campaigns ensure that a greater amount of job seekers are targeted instead of visiting the Subcouncil offices. During the outreach campaigns the information of prospective job seekers are immediately updated upon engagement in the community, assisting persons that are unable to read and write, sourcing supporting documentation that requires certification and validation, etc.

This initiative ensures the accuracy of data and maintain up-to-date information of the job seekers registered on the database that is considered as one of the most vital elements giving effect to EPWP.

Furthermore, this ensures that job seekers and decision-makers can rely on the database that is up-to-date, credible, trustworthy as well as building public trust and confidence.

7.1. Constitutional and Policy Implications

City of Cape Town Implementation of the EPWP Management of the Jobseekers Database Policy (Policy Number 12421)

City of Cape Town Management of the Jobseekers Database Policy (Policy Number 46778), shall:

7.2. Sustainability implications

Does the activity in this report have any sustainability implications for the City?

No ☒ Yes ☐

7.3. Legal Implications

Not applicable

7.4. Staff Implications

Does your report impact on staff resources or result in any additional staffing resources being required?

No ☒

Yes ☐

(if yes, please indicate whether or not it is part of the approved staffing structure, whether the posts are budgeted for etc.)

7.5. Other Services Consulted

Not applicable

ANNEXURES

Annexure A: EPWP Job Seeker Outreach Programme: September 2019

FOR FURTHER DETAILS CONTACT :

NAME	Wilfred Schrevian Evan Solomons Johannes
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DIRECTORATE	Urban Management
FILE REF No	

W. A. E. Solomons Johannes
DIRECTOR: URBAN MANAGEMENT

NAME WILFRED SCHREVIAN EVAN
SOLOMONS JOHANNES

DATE 04.09.2019


ACTING EXECUTIVE DIRECTOR:
URBAN MANAGEMENT

NAME ADV. BRENT GERBER

DATE 13/9/19

Comment:

That Subcouncils in Area Central notes job seeker registration drives for the month of September 2019; and that areas be identified and be proposed taking in consideration ward priorities profiling and census data in particular where there are high levels of unemployment to create meaningful job opportunities in wards



URBAN MANAGEMENT
OFFICE OF THE DIRECTOR, WILFRED SCHREVIAN EVAN SOLOMONS JOHANNES
AREA CENTRAL SEPTEMBER 2019 DRIVE DATES

EPWP JOBSEEKER OUTREACH PROGRAMME					
DATE	WARD	SC	COUNCILLOR	AREA	VENUE OF HOSTING EVENT
3 September 2019	47	11	A van Der Rhee	Hanover Park	Hanover Park Civic, Civic Road, Hanover Park, Cape Town, 7782
11 September 2019	13	5	Michelle Adams	The Hague	The Hague Recreational Centre
16 September 2019	49 (Langa Portion)	17	Rashid Adams	Langa	Venue TBC
19 September 2019	27	4	Cecile Janse Van Rensburg	Goodwood	Goodwood Library Voortrekker Rd, Goodwood Estate, Cape Town, 7460
23 September 2019	30	4	Charles Esau	The Range and Ruyterwacht	Venue TBC
26 September 2019	46	11	Aslam Cassiem	Sand Industria - Hutton - Surrey - New Fields - Rylands - Manenberg (West of Jordan Street, Gouubie Road, Elsjeskraal Road, Duinfontein Road, Touberg Road, Hex Crescent and Slanghoek Way, South of Kiplfontein Road, East of Aries Street and North of Ruimsig Way) - Manenberg (West of Plate Street, Pam Road and Manenberg Avenue, South of Belinda Walk, East of Vygekraal Road and North of the Downs Road - Gatesville -	Colles Rigby Sports field, Knoll Avenue
28 September 2019	39	14	Khaya Yazi	Nyanga (West of Great Dutch Street and Ntlangana Crescent, South of Miller Street, East of Elijah Laza Street and North of Terminus Street) - Gugulethu (Vukuzenzele Informal Settlement) - Crossroads (South-west of Kiplfontein Road and Settlers Drive, north-west of New Eisleben Road, north-east of Miller Street, and NYS) -	Hloza Village Mini Hall

Dear All,

Attached hereto find the new drive date, please institute logistical planning.
All Branding requests will be attended to by CJ, however it is your responsibility to ensure completion of the form.

Aqeelah please order JSDB forms on CC 11090040

PLEASE ENSURE THAT ALL LOGISTICAL ARRANGEMENTS ARE DONE AND CHECKED PRIOR TO THE EVENT.

Discuss with Subcouncil Manager first and seek permission to liaise directly with the Cllr.
Discuss and confirm the venue with the Cllr

CHECKLIST

1. Venue booking and confirmation
(Ensure that the Hall has tables and chairs for usage of the event)

2. Branding (CJ)

(Backdrop, 2x Pop ups, (Our table cloths, ensure that it is clean should it be your event)

3. Pamphlets (Aisha Smith)

Use the JSDB Draft pamphlet, communicate the date, venue, time and ward being targeted.

Ensure that it gets communicated via the CEO of the Area being targeted as well as adequate pamphleteering done prior to the event.

4. Forms and JSDB Stationery

Ensure that for every drive a total of 500 forms is printed arrange on CC 11090040

4 x staplers

2pkts staples

2x reams of paper

Printer (Check toner and cartridges)

10 x Pens for completion of the forms

6 clipboards

1 X 20M extension cable

Camera

Attendance Registers.

ASK IF YOU NEED HELP