|                     | CAPE TOWN INTE  | Annexure A.3   |   |  |                            |                                    |  |  |
|---------------------|---|--|---|--|----------------------------|------------------------------------|--|--|
| 2019/20 YEAR REVIEW |   |  |   |  | Approved quarterly targets |                                    | Proposed<br>targets                        | Motivation for amendment   |
| #                   | INDICATOR   | IDP<br>objective<br>(most direct focus)  | MEASUREMENT   | INDICATOR DEFINITION   | Q3<br>2019/20              | Q4 & Annual<br>TARGET<br>2019/2020 | Q4 30 Jun 2020<br>Proposed<br>amendment Q4 |  |
| 1                   | Total events hosted   | Opportunity City 1.1 Positioning Cape Town as a forward-looking, globally competitive City | Number of events hosted<br>compared<br>to annual budgeted target                                  | The indicator measures the total number of events hosted at the CTICC.   | 408                        | 545                                | 394  | New target based on events expected to be held to 30 June 2020   |
| 7                   | Number of people from the employment equity target groups employed in the three highest levels of management in compliance with the <b>municipal entity's</b> approved employment equity plan | Inclusive City 4.3 Building integrated communities   | Percentage of exco,manco and<br>leadership<br>positions held by persons from<br>designated groups | The indicator measures the percentage of people from employment equity target groups employed in the three highest levels of management, in compliance with the municipal entity's approved EE plan.  Level 1 - Executive directors  Level 2 - Senior Managers  Level 3 - Managers | 80%                        | 80%                                |  | The reduction in the target is required as we are unable to conitnue with the recruitment process for certain vacancies.               |
| 9                   | Capital Expenditure<br>(CTICC 2 Expansion Programme)  | Well-run City<br>5.1 Operational Sustainability  | Percentage of total capital expenditure spend   | The indicator measures the total capital expenditure related to CTICC 2 Expansion Programme as a percentage.   | 75%                        | 100%                               |  | "The 2019/20 capital budget for the expansion could not be spend as all construction projects was suspended during COVID-19 lockdown." |
| 11                  | Ratio of Cost Coverage maintained (RCC)   | Well-run City<br>5.1 Operational Sustainability  | Total cash and investments, less<br>restricted cash for<br>monthly operating expenditure          | The ratio indicates the ability to meet at least monthly fixed operating commitments from cash and short-term investments, without collecting any additional revenue during that month.  | 7 times                    | 7 times                            | 6 times                                    | Reduced due to minimal revenue being earned during the quarter and the company will be utilising some of its cash reserves.            |

<sup>[1]</sup> The baseline figures currently reflects the audited actual achievement as at 30 June 2017.[2] The baseline figures currently reflects the audited actual achievement as at 30 June 2018.

<sup>[4]</sup> The 5.8% Net Debtors to Annual Income assumes that the CoCT's debt of R6m will be settled before 30 June 2020.